City of Naples Pay and Classification System Effective October 1, 2022

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
4		Hourly Rate			\$15.89	\$20.31	\$24.72
4	1190	CUSTODIAN	Α	N	\$33,052	\$42,239	\$51,425
4	1471	LEAD LIFEGUARD	Α	N	\$33,052	\$42,239	\$51 <i>,</i> 425
4	1680	SCHOOL CROSSING GUARD	Α	Ν	\$33,052	\$42,239	\$51 <i>,</i> 425
4	1690	SERVICE WORKER I	Α	N	\$33,052	\$42,239	\$51,425
Grade	Class	Title	Group	FISΔ	Minimum	Midpoint	Maximum
5	Class	Hourly Rate	Стоир	ILJA	\$16.68	\$21.36	\$26.04
5	1030	ADMIN SPECIALIST I	Α	N	\$34,703	\$44,434	\$54,165
5	1450	LANDSCAPE TECH I	A	N	\$34,703	\$44,434	\$54,165
5	1645	RECORDS CLERK	A	N	\$34,703	\$44,434	\$54,165
5	1655	RECREATION ASSISTANT	Α	N	\$34,703	\$44,434	\$54,165
5	1695	SERVICE WORKER II	Α	N	\$34,703	\$44,434	\$54,165
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Grade -	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
7	1025	Hourly Rate			\$18.27	\$23.47	\$28.68
7	1035	ADMIN SPECIALIST II	N	N	\$38,005	\$48,828	\$59,650
7	1191	CUSTODIAN, SENIOR	A	N	\$38,005	\$48,828	\$59,650
7	1200	CUSTOMER SERVICE REP	A	N	\$38,005	\$48,828	\$59,650
7	1276	DOCKKEEPER	A	N	\$38,005	\$48,828	\$59,650
7	1455	LANDSCAPE TECH II	A	N	\$38,005	\$48,828	\$59,650
7	1650	RECORDS SPECIALIST	A	N	\$38,005	\$48,828	\$59,650
7	1700	SERVICE WORKER III	Α	N	\$38,005	\$48,828	\$59,650
7	1840	UTILITIES TECH I	Α	N	\$38,005	\$48,828	\$59,650
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
8		Hourly Rate			\$19.07	\$24.53	\$29.99
8	1295	EQUIPMENT OPERATOR	Α	Ν	\$39,656	\$51,023	\$62,389
8	1460	LANDSCAPE TECH III	Α	Ν	\$39,656	\$51,023	\$62,389
8	1660	RECREATION COORD	Α	N	\$39,656	\$51,023	\$62,389
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
9		Hourly Rate			\$19.86	\$25.59	\$31.31
9	1015	ACCOUNTING CLERK	Α	Ν	\$41,307	\$53,219	\$65,130
9	1425	INVENTORY CTRL CLERK	Α	Ν	\$41,307	\$53,219	\$65,130
9	1495	METER READER/TECH	Α	N	\$41,307	\$53,219	\$65,130
9	1530	PARTS CONTROLLER	Α	N	\$41,307	\$53,219	\$65,130
9	1540	PERMIT TECHNICIAN	Α	N	\$41,307	\$53,219	\$65,130
9	1570	PLANT OPERATOR I	Α	Ν	\$41,307	\$53,219	\$65,130
9	1625	PROPERTY/EVIDENCE TECH	Α	N	\$41,307	\$53,219	\$65,130

9	1785	TRAFFIC CONTROL TECH	Α	N	\$41,307	\$53,219	\$65,130
9	1845	UTILITIES TECH II	Α	N	\$41,307	\$53,219	\$65,130
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Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
10		Hourly Rate	-		\$20.65	\$26.64	\$32.63
10	1040	ADMINSPECIALIST, SENIOR	Ν	N	\$42,958	\$55,416	\$67,874
10	1075	BILLING & COLLECTION SPC	Α	Ν	\$42,958	\$55,416	\$67,874
10	1305	EQUIPMENT OPERATOR, SR	Α	Ν	\$42,958	\$55,416	\$67,874
10	1396	GIS SPECIALIST	Ν	Ν	\$42,958	\$55,416	\$67,874
10	1830	UTILITIES MAINT TECH I	Α	Ν	\$42,958	\$55,416	\$67,874
10	1865	WAREHOUSE COORD	Α	N	\$42,958	\$55,416	\$67,874
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
11		Hourly Rate			\$21.45	\$27.70	\$33.95
11	1070	BEACH PATROL SPECIALIST	Α	Ν	\$44,609	\$57,611	\$70,613
11	1170	CREW LEADER III	Α	Ν	\$44,609	\$57,611	\$70,613
11	1430	IRRIGATION TECH	Α	Ν	\$44,609	\$57,611	\$70,613
11	1465	LANDSCAPE TECH, SENIOR	Α	Ν	\$44,609	\$57,611	\$70,613
11	1485	MECHANIC	Α	Ν	\$44,609	\$57,611	\$70,613
11	1541	PERMIT COORDINATOR	Α	N	\$44,609	\$57,611	\$70,613
11	1575	PLANT OPERATOR II	Α	N	\$44,609	\$57,611	\$70,613
11	1705	SIGNAL TECH	Α	N	\$44,609	\$57,611	\$70,613
11	1780	TRADESWORKER	Α	Ν	\$44,609	\$57,611	\$70,613
11	1820	UTILITIES LOCATOR	Α	Ν	\$44,609	\$57,611	\$70,613
11	1850	UTILITIES TECH III	Α	N	\$44,609	\$57,611	\$70,613
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
12		Hourly Rate			\$22.24	\$28.75	\$35.27
12	1025	ADMIN COORDINATOR	N	Ν	\$46,260	\$59,807	\$73,354
12	1125	CODE ENFORCEMENT OFC	Α	Ν	\$46,260	\$59,807	\$73,354
12	1185	CROSS CONNECT CTRL TECH	Α	Ν	\$46,260	\$59,807	\$73,354
12	1300	EQUIP OPERATOR, HEAVY	Α	Ν	\$46,260	\$59,807	\$73 <i>,</i> 354
12	1556	PLANNING & ZONING TECH	N	Ν	\$46,260	\$59,807	\$73 <i>,</i> 354
12	1631	PURCHASING TECH	Ν	N	\$46,260	\$59,807	\$73,354
12	1735	TELECOMMUNICATOR I*	Α	N	\$46,260	\$59,807	\$73 <i>,</i> 354
12	1815	UTILITIES INSPECTOR	Α	N	\$46,260	\$59,807	\$73,354
12	1831	UTILITIES MAINT TECH II	Α	N	\$46,260	\$59,807	\$73,354
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
13		Hourly Rate			\$23.04	\$29.81	\$36.59
13	1106	BUSINESS ANALYST	Ν	N	\$47,913	\$62,006	\$76,098
13	1145	COMMUNITY DEVELOPMENT AI	N 1	N	\$47,913	\$62,006	\$76,098
13	1175	CRIME SCENE ANALYST	Α	N	\$47,913	\$62,006	\$76,098
13	1470	LEAD MECHANIC	Α	Ν	\$47,913	\$62,006	\$76,098
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13	1580	PLANT OPERATOR III	Α	Ν	\$47,913	\$62,006	\$76,098
13	1630	PURCHASING COORD	Ν	Ε	\$47,913	\$62,006	\$76,098
13	1781	TRADESWORKER, SENIOR	Α	Ν	\$47,913	\$62,006	\$76,098
13	1792	TRANSPORTATION TECH, SR	Α	N	\$47,913	\$62,006	\$76,098
13	1810	UTILITIES COORDINATOR	Α	Ν	\$47,913	\$62,006	\$76,098
13	1855	UTILITIES TECHN, SENIOR	Α	Ν	\$47,913	\$62,006	\$76,098
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
14		Hourly Rate			\$23.83	\$30.87	\$37.90
14	1010	ACCOUNTING ASSOCIATE	Ν	Ν	\$49,562	\$64,200	\$78,838
14	1051	AQUATIC COORDINATOR	Α	Ν	\$49,562	\$64,200	\$78,838
14	1101	BUILDING TECH ANALYST	Ν	Ν	\$49,562	\$64,200	\$78,838
14	1180	CRIMINAL RESEARCH INTEL	Α	N	\$49,562	\$64,200	\$78,838
14	1291	ENVIRONMENTAL ANALYST	Ν	N	\$49,562	\$64,200	\$78,838
14	1415	INDUSTRIAL WASTE TECH	Α	N	\$49,562	\$64,200	\$78,838
14	1420	INSTRUMENT TECH	Α	N	\$49,562	\$64,200	\$78,838
14	1440	LABORATORY & FIELD TECH	Α	N	\$49,562	\$64,200	\$78,838
14	1445	LAND MANAGEMENT COORD	Α	N	\$49,562	\$64,200	\$78,838
14	1585	PLANT OPERATOR IV	Α	N	\$49,562	\$64,200	\$78,838
14	1614	PROF STANDARDS COORD	Ν	N	\$49,562	\$64,200	\$78,838
1.4	1624	PROJECTS COORD	Ν	Ε	\$49,562	\$64,200	\$78,838
14							
14 14	1740	TELECOMMUNICATOR II*	Α	N	\$49,562	\$64,200	\$78,838
	1740 1835	TELECOMMUNICATOR II* UTILITIES PERMIT COORD	A A	N N	\$49,562 \$49,562	\$64,200 \$64,200	\$78,838 \$78,838
14 14	1835	UTILITIES PERMIT COORD	Α	N	\$49,562	\$64,200	\$78,838
14 14 Grade		UTILITIES PERMIT COORD Title		N	\$49,562 Minimum	\$64,200 Midpoint	\$78,838 Maximum
14 14 Grade 15	1835 Class	UTILITIES PERMIT COORD Title Hourly Rate	A Group	N FLSA	\$49,562 Minimum \$24.62	\$64,200 Midpoint \$31.92	\$78,838 Maximum \$39.22
14 14 Grade 15 15	1835 Class 1060	Title Hourly Rate ASSISTANT DOCK MASTER	A Group O	N FLSA N	\$49,562 Minimum \$24.62 \$51,213	\$64,200 Midpoint \$31.92 \$66,397	\$78,838 Maximum \$39.22 \$81,581
14 14 Grade 15 15	1835 Class 1060 1151	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP	A Group O N	N FLSA N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581
14 14 Grade 15 15 15	1835 Class 1060 1151 1286	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE	A Group O N N	N FLSA N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15	1835 Class 1060 1151 1286 1535	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR	A Group O N N O	N FLSA N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15	1835 Class 1060 1151 1286 1535 1670	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD	A Group O N N O O	N FLSA N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15	1835 Class 1060 1151 1286 1535 1670 1685	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD	A Group O N N O O O O	N FLSA N N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15	1835 Class 1060 1151 1286 1535 1670	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD	A Group O N N O O	N FLSA N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15 15	1835 Class 1060 1151 1286 1535 1670 1685 1776	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR	A Group O N N O O O O	N FLSA N N N N N N N N N N N N N N N N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15 15 15	1835 Class 1060 1151 1286 1535 1670 1685	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR	A Group O N N O O O O	N FLSA N N N N N N N N N N N N N N N N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15 15	1835 Class 1060 1151 1286 1535 1670 1685 1776	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR	A Group O N N O O O O	N FLSA N N N N N N N N N N N N N N N N N N N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15 15 15	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate	Group O N N O O O O Group	N FLSA N N N N E N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581
14 14 Grade 15 15 15 15 15 15 15 15 16	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate ACCOUNTANT	A Group O N N O O O O Group	N FLSA N N N N N FLSA N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42 \$52,864	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 Midpoint \$32.98 \$68,592	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$Maximum \$40.54 \$84,320
14 14 Grade 15 15 15 15 15 15 15 16 16	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class 1000 1397	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate ACCOUNTANT GIS COORDINATOR	A Group O N N O O O O Group O N	N FLSA N N N N N FLSA N E	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42 \$52,864 \$52,864	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$84,320 \$84,320 \$84,320
14 14 Grade 15 15 15 15 15 15 15 16 16	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class 1000 1397 1090	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate ACCOUNTANT GIS COORDINATOR BUILDING INSPECTOR I	A Group O N N O O O Group O N A	N FLSA N N N N FLSA N FLSA N E N	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42 \$52,864 \$52,864 \$52,864	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 Midpoint \$32.98 \$68,592 \$68,592 \$68,592	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$84,320 \$84,320 \$84,320 \$84,320
14 14 Grade 15 15 15 15 15 15 16 16 16 16	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class 1000 1397 1090 1315	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate ACCOUNTANT GIS COORDINATOR BUILDING INSPECTOR I EXECUTIVE ASSISTANT	A Group O N N O O O O Group O N A N	N FLSA N N N N FLSA N E N E N E	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42 \$52,864 \$52,864 \$52,864 \$52,864	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$84,320 \$84,320 \$84,320 \$84,320 \$84,320
14 14 14 Grade 15 15 15 15 15 15 16 16 16 16	1835 Class 1060 1151 1286 1535 1670 1685 1776 Class 1000 1397 1090 1315 1405	Title Hourly Rate ASSISTANT DOCK MASTER CONSTRUCTION SITE INSP ENGINEERING AIDE PERMIT SUPERVISOR RECYCLING COORD SERVICE COORD TENNIS CTR ASSISTANT MGR Title Hourly Rate ACCOUNTANT GIS COORDINATOR BUILDING INSPECTOR I EXECUTIVE ASSISTANT HR GENERALIST	A Group O N N O O O Group O N A N N	N FLSA N N N N FLSA N E N E N E E	\$49,562 Minimum \$24.62 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 \$51,213 Minimum \$25.42 \$52,864 \$52,864 \$52,864 \$52,864 \$52,864	\$64,200 Midpoint \$31.92 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 \$66,397 Midpoint \$32.98 \$68,592 \$68,592 \$68,592 \$68,592 \$68,592 \$68,592 \$68,592	\$78,838 Maximum \$39.22 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 \$81,581 Maximum \$40.54 \$84,320 \$84,320 \$84,320 \$84,320 \$84,320 \$84,320

16	1561	ZONING PLANS EXAMINER	N	N	\$52,864	\$68,592	\$84,320
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
17		Hourly Rate			\$28.93	\$36.16	\$43.39
17	1050	AQUATIC SUPV	0	N	\$60,182	\$75,215	\$90,248
17	1065	ATHLETIC SUPV	0	Ν	\$60,182	\$75,215	\$90,248
17	1400	BID AND GRANTS COORD	Ν	Ε	\$60,182	\$75,215	\$90,248
17	1095	BUILDING INSPECTOR II	Α	Ν	\$60,182	\$75,215	\$90,248
17	1130	COLLECTIONS SUPERVISOR	0	Ε	\$60,182	\$75,215	\$90,248
17	1140	COM SHIFT SUPV	0	N	\$60,182	\$75,215	\$90,248
17	1061	DOCKMASTER	0	Ε	\$60,182	\$75,215	\$90,248
17	1350	FIRE INSPECTOR	Α	N	\$60,182	\$75,215	\$90,248
17	1390	FLOODPLAIN COORD	Ν	Ε	\$60,182	\$75,215	\$90,248
17	1525	PARKS & PARKWAYS SUPV	0	Ε	\$60,182	\$75,215	\$90,248
17	1665	RECREATION SUPERVISOR	0	Ν	\$60,182	\$75,215	\$90,248
17	1715	SOLID WASTE SUPERVISOR	0	Ε	\$60,182	\$75,215	\$90,248
17	1720	STORMWATER OPS SUPV	0	Ε	\$60,182	\$75,215	\$90,248
17	1775	TENNIS SERVICES MANAGER	0	Ε	\$60,182	\$75,215	\$90,248
17	1825	UTILITIES MAINT SUPV	0	E	\$60,182	\$75,215	\$90,248
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
18		Hourly Rate			\$30.67	\$38.37	\$46.08
18	1005	ACCOUNTANT, SENIOR	Ν	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1100	BUILDING INSPECTOR III	Α	N	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1160	CITY ARBORIST/PROJECT MGR	Ν	Ε	\$63 <i>,</i> 786	\$79 <i>,</i> 815	\$95,844
18	1160	CONTRACT SERVICES MGR	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1275	DISTRIBUTION SUPV	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1290	ENVIRONMENTAL SPECIALIST	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1325	FACILITIES MAINT SUPV	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1370	FIRE PLANS EXAMINER/INSP	Ν	N	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1435	LAB SUPERVISOR	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1510	NETWORK SPC, SENIOR	0	N	\$63 <i>,</i> 786	\$79 <i>,</i> 815	\$95,844
18	1515	PARK MANAGER	0	Ε	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1560	PLANS EXAMINER	Ν	N	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1615	PROGRAMMER ANALYST	0	N	\$63,786	\$79 <i>,</i> 815	\$95,844
18	1795	TRAFFIC OPS SUPV	0	Ε	\$63,786	\$79,815	\$95,844
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
19		Hourly Rate			\$32.40	\$40.58	\$48.77
19	1056	ASST TO THE CITY MGR	N	Ε	\$67,390	\$84,414	\$101,438
19	1136	COM & PUBLIC OUTREACH MGF		Ε	\$67,390	\$84,414	\$101,438
		DEPUTY CITY CLERK	Ν	Ε	\$67 <i>,</i> 390	\$84,414	\$101,438
19	1210						
	1210 1287 1146	EE & LABOR RELATIONS MGR EMPLOYEE BENEFITS MGR	N N	E E	\$67,390 \$67,390	\$84,414 \$84,414	\$101,438 \$101,438

19	1475	LEGAL COORDINATOR	N	Ε	\$67,390	\$84,414	\$101,438
19	1550	PLANNER II	N	Ε	\$67,390	\$84,414	\$101,438
19	1565	PLANS REVIEW ENGINEER	N	Ε	\$67,390	\$84,414	\$101,438
19	1640	RECORDS & FISCAL SVC MGR	N	Ε	\$67,390	\$84,414	\$101,438
19	1805	TREATMENT PLANT SUPV	0	Ε	\$67,390	\$84,414	\$101,438
19	1860	VIDEO PRODUCTIONS MGR	Ν	Ε	\$67,390	\$84,414	\$101,438
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
20		Hourly Rate	•		\$34.13	\$42.79	\$51.46
20	1150	CONSTRUCTION PM	0	Е	\$70,989	\$89,011	\$107,032
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
21		Hourly Rate			\$35.86	\$45.00	\$54.15
21	1135	COMMUNICATIONS MGR	N	Ε	\$74,592	\$93,610	\$112,627
21	1103	BUILDING TECHNOLOGY MGR	N	Ε	\$74,592	\$93,610	\$112,627
21	1310	EQUIPSERVICES SUPT	N	Ε	\$74,592	\$93,610	\$112,627
21	1324	FACILITIES MAINTSUPT	N	Ε	\$74,592	\$93,610	\$112,627
21	1520	PARKS & PARKWAYS SUPT	N	Ε	\$74,592	\$93,610	\$112,627
21	1555	PLANNER, SENIOR	Ν	Ε	\$74,592	\$93,610	\$112,627
21	1666	RECREATION SUPT	N	Ε	\$74,592	\$93,610	\$112,627
21	1710	SOLID WASTE SUPT	Ν	Ε	\$74,592	\$93,610	\$112,627
21	1800	TREATMENT PLANT SUPT	Ν	Ε	674 502	¢02.640	¢442 C27
21	1800	TREATIVIENT PLANT 30PT	IN	Е	\$74 <i>,</i> 592	\$93,610	\$112,627
Grade	Class	Title	Group		\$74,592 Minimum	\$93,610 Midpoint	Maximum
					. ,	,	. ,
Grade		Title			Minimum	Midpoint	Maximum
Grade 22	Class	Title Hourly Rate	Group	FLSA	Minimum \$37.59	Midpoint \$47.22	Maximum \$56.84
Grade 22 22	Class	Title Hourly Rate ACCOUNTING MANAGER	Group N	FLSA E	Minimum \$37.59 \$78,193	Midpoint \$47.22 \$98,209	Maximum \$56.84 \$118,224
Grade 22 22 22	Class 1020 1120	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR	Group N N	FLSA E E	Minimum \$37.59 \$78,193 \$78,193	Midpoint \$47.22 \$98,209 \$98,209	Maximum \$56.84 \$118,224 \$118,224
Grade 22 22 22 22	Class 1020 1120 1195	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR	Group N N N	FLSA E E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193	Midpoint \$47.22 \$98,209 \$98,209 \$98,209	Maximum \$56.84 \$118,224 \$118,224 \$118,224
Grade 22 22 22 22 22 22	Class 1020 1120 1195 1395	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER	Group N N N N	E E E E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224
Grade 22 22 22 22 22 22	Class 1020 1120 1195 1395 1635	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR	Group N N N N N	E E E E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224
Grade 22 22 22 22 22 22 22 Grade	Class 1020 1120 1195 1395 1635	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR	Group N N N N N	E E E E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum
Grade 22 22 22 22 22 22 22 Grade 23	Class 1020 1120 1195 1395 1635 Class	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate	Group N N N N N O T O T O T O T O T O T O T	E E E E E FLSA	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53
Grade 22 22 22 22 22 22 22 23 Grade 23 23	Class 1020 1120 1195 1395 1635 Class	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR	Group N N N N N N N N	FLSA E E E E FLSA	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818
Grade 22 22 22 22 22 22 32 33 23	Class 1020 1120 1195 1395 1635 Class 1080 1205	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR DEPUTY BUILDING OFFICIAL	Group N N N N N N N N N N O O O O O O O O O	FLSA E E E FLSA E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796 \$81,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818 \$123,818
Grade 22 22 22 22 22 23 Grade 23 23 23	Class 1020 1120 1195 1395 1635 Class 1080 1205 1620	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR DEPUTY BUILDING OFFICIAL PROJECT MANAGER	Group N N N N N N N N OFFOUP N N N	FLSA E E E FLSA E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796 \$81,796 \$81,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807 \$102,807 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818 \$123,818 \$123,818
Grade	Class 1020 1120 1195 1395 1635 Class 1080 1205 1620	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR DEPUTY BUILDING OFFICIAL PROJECT MANAGER Title	Group N N N N N N N N OFFOUP N N N	FLSA E E E FLSA E E	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796 \$81,796 \$81,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807 \$102,807 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818 \$123,818 \$123,818
Grade 22 22 22 22 22 22 33 23 23 Grade 24	Class 1020 1120 1195 1395 1635 Class 1080 1205 1620 Class	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR DEPUTY BUILDING OFFICIAL PROJECT MANAGER Title Hourly Rate	Group N N N N O Group N N N O Group	FLSA E E E FLSA FLSA	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796 \$81,796 \$81,796 \$1,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807 \$102,807 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818 \$123,818 \$123,818
Grade 22 22 22 22 22 23 23 23 23 23 Grade 24 24	Class 1020 1120 1195 1395 1635 Class 1080 1205 1620 Class	Title Hourly Rate ACCOUNTING MANAGER CODE ENFORCEMENT MGR CUSTOMER SERVICE MGR GIS MANAGER PROCUREMENT MGR Title Hourly Rate BUDGET & CAPITAL PROJ MGR DEPUTY BUILDING OFFICIAL PROJECT MANAGER Title Hourly Rate FIRE BATTALION CHIEF	Group N N N N N Oroup N N N N N N N N N N N N N N N N N N N	FLSA E E E E FLSA E FLSA	Minimum \$37.59 \$78,193 \$78,193 \$78,193 \$78,193 \$78,193 Minimum \$39.33 \$81,796 \$81,796 \$81,796 \$1,796 \$81,796	Midpoint \$47.22 \$98,209 \$98,209 \$98,209 \$98,209 \$98,209 Midpoint \$49.43 \$102,807 \$102,807 \$102,807 \$102,807 \$102,807	Maximum \$56.84 \$118,224 \$118,224 \$118,224 \$118,224 \$118,224 Maximum \$59.53 \$123,818 \$123,818 \$123,818 \$123,818

Grade 25	Class	Title Hourly Rate	Group	FLSA	Minimum \$43.65	Midpoint \$53.81	Maximum \$63.97
25	1080	BUDGET & CAPITAL PROJ MGR	Ν	Ε	\$90,802	\$111,928	\$133,054
25	1280	ENGINEERING MANAGER	Ν	Ε	\$90,802	\$111,928	\$133,054
25	1500	NAT RESOURCES MGR	Ν	Ε	\$90,802	\$111,928	\$133,054
25	1790	TRAFFIC ENGINEER	N	E	\$90,802	\$111,928	\$133,054
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
26		Hourly Rate			\$47.15	\$58.15	\$69.16
26	1141	CRA ADMINISTRATOR	Ν	Ε	\$98,066	\$120,962	\$143,858
26	1220	DEP. DIR. FINANCE	N	Е	\$98,066	\$120,962	\$143,858
26	1221	DEP. DIR. HUMAN RESOURCES	N	Ε	\$98,066	\$120,962	\$143,858
26	1215	DEP. DIR. PARKS, REC. & FACILIT		E	\$98,066	\$120,962	\$143,858
26	1204	DEP. DIR. PLANNING	N	E	\$98,066	\$120,962	\$143,858
26	1230	DEP. DIR. PUBLIC WORKS	N	E	\$98,066	\$120,962	\$143,858
26	1231	DEP. DIR. TECH SERVICES	N	Ε	\$98,066	\$120,962	\$143,858
26	1206	FIRE RESCUE DEPUTY CHIEF	N	E	\$98,066	\$120,962	\$143,858
26	1590	POLICE CHIEF, ASSISTANT	N	E	\$98,066	\$120,962	\$143,858
Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
28		Hourly Rate	-		\$54.05	\$66.80	\$79.55
28 28	1235	Hourly Rate DIR. BUILDING SERVICES	N	E	\$54.05 \$112,415	\$66.80 \$138,941	\$79.55 \$165,467
28 28 28	1235 1245	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE	N N	E E	\$54.05 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467
28 28 28 28	1235 1245 1250	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES	N N N	E E E	\$54.05 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467
28 28 28 28 28	1235 1245 1250 1240	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES	N N N	E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28	1235 1245 1250 1240 1255	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING	N N N N	E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM	N N N N N	E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260 1265	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES	N N N N N	E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260 1265 1335	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES FIRE CHIEF	N N N N N N	E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260 1265	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES	N N N N N	E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260 1265 1335	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES FIRE CHIEF POLICE CHIEF Title	N N N N N N	E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28 28 28 30	1235 1245 1250 1240 1255 1260 1265 1335 1595	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES FIRE CHIEF POLICE CHIEF Title Hourly Rate	N N N N N N N	E E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28 28 28	1235 1245 1250 1240 1255 1260 1265 1335 1595	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES FIRE CHIEF POLICE CHIEF Title	N N N N N N N	E E E E E	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467
28 28 28 28 28 28 28 28 28 28 30	1235 1245 1250 1240 1255 1260 1265 1335 1595	Hourly Rate DIR. BUILDING SERVICES DIR. FINANCE DIR. HUMAN RESOURCES DIR. PARKS, REC. & FACILITIES DIR. PLANNING DIR. STREETS & STORM DIR. IT SERVICES FIRE CHIEF POLICE CHIEF Title Hourly Rate	N N N N N N N	E E E E E FLSA	\$54.05 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415 \$112,415	\$66.80 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941 \$138,941	\$79.55 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467 \$165,467

^{*} Telecommunicator I & II positions received a \$200 increase to starting pay for uniform reqirements effective October1, 2021.

City of Naples Pay and Classification System

Effective October 1, 2022

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
16	1000	ACCOUNTANT	0	N	\$52,864	\$68,592	\$84,320
18	1005	ACCOUNTANT, SENIOR	Ν	Ε	\$63 <i>,</i> 786	\$79,815	\$95,844
14	1010	ACCOUNTING ASSOCIATE	Ν	Ν	\$49,562	\$64,200	\$78,838
9	1015	ACCOUNTING CLERK	Α	Ν	\$41,307	\$53,219	\$65,130
22	1020	ACCOUNTING MANAGER	Ν	Ε	\$78,193	\$98,209	\$118,224
12	1025	ADMIN COORDINATOR	Ν	Ν	\$46,260	\$59,807	\$73,354
5	1030	ADMIN SPECIALIST I	Α	Ν	\$34,703	\$44,434	\$54,165
7	1035	ADMIN SPECIALIST II	Ν	Ν	\$38,005	\$48,828	\$59,650
10	1040	ADMINSPECIALIST, SENIOR	Ν	Ν	\$42,958	\$55,416	\$67,874
14	1051	AQUATIC COORDINATOR	Α	Ν	\$49,562	\$64,200	\$78,838
17	1050	AQUATIC SUPV	0	Ν	\$60,182	\$75 <i>,</i> 215	\$90,248
15	1060	ASSISTANT DOCK MASTER	0	Ν	\$51,213	\$66,397	\$81,581
19	1056	ASST TO THE CITY MGR	Ν	Ε	\$67,390	\$84,414	\$101,438
17	1065	ATHLETIC SUPV	0	Ν	\$60,182	\$75 <i>,</i> 215	\$90,248
11	1070	BEACH PATROL SPECIALIST	Α	Ν	\$44,609	\$57,611	\$70,613
17	1400	BID AND GRANTS COORD	Ν	Ε	\$60,182	\$75 <i>,</i> 215	\$90,248
10	1075	BILLING & COLLECTION SPC	Α	N	\$42,958	\$55,416	\$67,874
25	1080	BUDGET & CAPITAL PROJ MGR	Ν	Ε	\$90,802	\$111,928	\$133,054
16	1090	BUILDING INSPECTOR I	Α	N	\$52,864	\$68,592	\$84,320
17	1095	BUILDING INSPECTOR II	Α	N	\$60,182	\$75,215	\$90,248
18	1100	BUILDING INSPECTOR III	Α	N	\$63,786	\$79,815	\$95,844
14	1101	BUILDING TECH ANALYST	Ν	N	\$49,562	\$64,200	\$78,838
21	1103	BUILDING TECHNOLOGY MGR	Ν	Ε	\$74,592	\$93,610	\$112,627
13	1106	BUSINESS ANALYST	Ν	Ν	\$47,913	\$62,006	\$76,098
18	1160	CITY ARBORIST/PROJECT MGR	Ν	Ε	\$63,786	\$79,815	\$95,844
22	1120	CODE ENFORCEMENT MGR	Ν	Ε	\$78,193	\$98,209	\$118,224
12	1125	CODE ENFORCEMENT OFC	Α	Ν	\$46,260	\$59,807	\$73,354
17	1130	COLLECTIONS SUPERVISOR	0	Ε	\$60,182	\$75,215	\$90,248
19	1136	COM & PUBLIC OUTREACH MGF	F N	Ε	\$67,390	\$84,414	\$101,438
17	1140	COM SHIFT SUPV	0	N	\$60,182	\$75,215	\$90,248
21	1135	COMMUNICATIONS MGR	Ν	Ε	\$74,592	\$93,610	\$112,627
13	1145	COMMUNITY DEVELOPMENT A	N 1	N	\$47,913	\$62,006	\$76,098
20	1150	CONSTRUCTION PM	0	Ε	\$70,989	\$89,011	\$107,032
15	1151	CONSTRUCTION SITE INSP	Ν	N	\$51,213	\$66,397	\$81,581
18	1160	CONTRACT SERVICES MGR	0	Ε	\$63,786	\$79,815	\$95,844
26	1141	CRA ADMINISTRATOR	Ν	Ε	\$98,066	\$120,962	\$143,858
11	1170	CREW LEADER III	Α	N	\$44,609	\$57,611	\$70,613
13	1175	CRIME SCENE ANALYST	Α	N	\$47,913	\$62,006	\$76,098
14	1180	CRIMINAL RESEARCH INTEL	Α	N	\$49,562	\$64,200	\$78,838

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
12	1185	CROSS CONNECT CTRL TECH	Α	Ν	\$46,260	\$59,807	\$73,354
4	1190	CUSTODIAN	Α	N	\$33,052	\$42,239	\$51,425
7	1191	CUSTODIAN, SENIOR	Α	N	\$38,005	\$48,828	\$59,650
22	1195	CUSTOMER SERVICE MGR	Ν	Ε	\$78,193	\$98,209	\$118,224
7	1200	CUSTOMER SERVICE REP	Α	N	\$38,005	\$48,828	\$59,650
26	1220	DEP. DIR. PLANNING	Ν	E	\$98,066	\$120,962	\$143,858
26	1221	DEP. DIR. HUMAN RESOURCES	Ν	Ε	\$98,066	\$120,962	\$143,858
26	1215	DEP. DIR. FINANCE	Ν	Ε	\$98,066	\$120,962	\$143,858
26	1230	DEP. DIR. PUBLIC WORKS	Ν	Ε	\$98,066	\$120,962	\$143,858
26	1230	DEP. DIR. TECH SERVICES	Ν	Ε	\$98,066	\$120,962	\$143,858
26	1231	DEP. DIR. PARKS, REC. & FACILIT	ΓΝ	Ε	\$98,066	\$120,962	\$143,858
23	1205	DEPUTY BUILDING OFFICIAL	N	Ε	\$81,796	\$102,807	\$123,818
19	1210	DEPUTY CITY CLERK	Ν	Ε	\$67,390	\$84,414	\$101,438
31	1055	DEPUTY CITY MANAGER	Ν	E	\$135,872	\$167,802	\$205,575
28	1235	DIR. BUILDING SERVICES	N	Ε	\$112,415	\$138,941	\$165,467
28	1240	DIR. FINANCE	Ν	Ε	\$112,415	\$138,941	\$165,467
28	1245	DIR. HUMAN RESOURCES	Ν	E	\$112,415	\$138,941	\$165,467
28	1250	DIR. PARKS, REC. & FACILITIES	Ν	Ε	\$112,415	\$138,941	\$165,467
28	1255	DIR. PLANNING	Ν	Ε	\$112,415	\$138,941	\$165,467
30	1271	DIR. PUBLIC WORKS	Ν	E	\$127,580	\$157,651	\$193,921
28	1260	DIR. STREETS & STORM	Ν	E	\$112,415	\$138,941	\$165,467
28	1265	DIR. IT SERVICES	Ν	Ε	\$112,415	\$138,941	\$165,467
18	1275	DISTRIBUTION SUPV	0	Ε	\$63,786	\$79,815	\$95,844
7	1276	DOCKKEEPER	Α	N	\$38,005	\$48,828	\$59,650
17	1061	DOCKMASTER	0	E	\$60,182	\$75,215	\$90,248
19	1287	EE & LABOR RELATIONS MGR	Ν	Ε	\$67,390	\$84,414	\$101,438
19	1146	EMPLOYEE BENEFITS MGR	Ν	E	\$67,390	\$84,414	\$101,438
15	1286	ENGINEERING AIDE	Ν	N	\$51,213	\$66,397	\$81,581
25	1280	ENGINEERING MANAGER	Ν	Ε	\$90,802	\$111,928	\$133,054
14	1291	ENVIRONMENTAL ANALYST	Ν	N	\$49,562	\$64,200	\$78,838
18	1290	ENVIRONMENTAL SPECIALIST	0	Ε	\$63 <i>,</i> 786	\$79,815	\$95,844
12	1300	EQUIP OPERATOR, HEAVY	Α	N	\$46,260	\$59,807	\$73,354
8	1295	EQUIPMENT OPERATOR	Α	N	\$39,656	\$51,023	\$62,389
10	1305	EQUIPMENT OPERATOR, SR	Α	N	\$42,958	\$55,416	\$67,874
21	1310	EQUIPSERVICES SUPT	N	Ε	\$74 <i>,</i> 592	\$93,610	\$112,627
16	1315	EXECUTIVE ASSISTANT	N	Е	\$52 <i>,</i> 864	\$68,592	\$84,320
18	1325	FACILITIES MAINT SUPV	0	Е	\$63 <i>,</i> 786	\$79,815	\$95,844
21	1324	FACILITIES MAINTSUPT	Ν	E	\$74,592	\$93,610	\$112,627
24	1330	FIRE BATTALION CHIEF	N	Ε	\$85,399	\$107,406	\$129,413
28	1335	FIRE CHIEF	Ν	Ε	\$112,415	\$138,941	\$165,467
17	1350	FIRE INSPECTOR	Α	N	\$60,182	\$75,215	\$90,248
24	1365	FIRE MARSHAL	Ν	E	\$85,399	\$107,406	\$129,413
18	1370	FIRE PLANS EXAMINER/INSP	Ν	N	\$63,786	\$79,815	\$95,844

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
26	1206	FIRE RESCUE DEPUTY CHIEF	Ν	Ε	\$98,066	\$120,962	\$143,858
17	1390	FLOODPLAIN COORD	Ν	Ε	\$60,182	\$75,215	\$90,248
16	1397	GIS COORDINATOR	Ν	Ε	\$52,864	\$68,592	\$84,320
22	1395	GIS MANAGER	Ν	Ε	\$78,193	\$98,209	\$118,224
10	1396	GIS SPECIALIST	Ν	Ν	\$42,958	\$55,416	\$67,874
16	1405	HR GENERALIST	Ν	Ε	\$52,864	\$68,592	\$84,320
14	1415	INDUSTRIAL WASTE TECH	Α	Ν	\$49,562	\$64,200	\$78,838
14	1420	INSTRUMENT TECH	Α	Ν	\$49,562	\$64,200	\$78,838
9	1425	INVENTORY CTRL CLERK	Α	Ν	\$41,307	\$53,219	\$65,130
11	1430	IRRIGATION TECH	Α	Ν	\$44,609	\$57,611	\$70,613
18	1435	LAB SUPERVISOR	0	Ε	\$63 <i>,</i> 786	\$79,815	\$95,844
14	1440	LABORATORY & FIELD TECH	Α	Ν	\$49,562	\$64,200	\$78,838
14	1445	LAND MANAGEMENT COORD	Α	Ν	\$49,562	\$64,200	\$78,838
5	1450	LANDSCAPE TECH I	Α	N	\$34,703	\$44,434	\$54,165
7	1455	LANDSCAPE TECH II	Α	N	\$38,005	\$48,828	\$59,650
8	1460	LANDSCAPE TECH III	Α	N	\$39,656	\$51,023	\$62,389
11	1465	LANDSCAPE TECH, SENIOR	Α	N	\$44,609	\$57,611	\$70,613
4	1471	LEAD LIFEGUARD	Α	N	\$33,052	\$42,239	\$51,425
13	1470	LEAD MECHANIC	Α	N	\$47,913	\$62,006	\$76,098
19	1475	LEGAL COORDINATOR	Ν	Ε	\$67,390	\$84,414	\$101,438
11	1485	MECHANIC	Α	N	\$44,609	\$57,611	\$70,613
9	1495	METER READER/TECH	Α	N	\$41,307	\$53,219	\$65,130
25	1500	NAT RESOURCES MGR	Ν	Ε	\$90,802	\$111,928	\$133,054
18	1510	NETWORK SPC, SENIOR	0	N	\$63,786	\$79,815	\$95,844
16	1505	NETWORK SPECIALIST	Ν	N	\$52,864	\$68,592	\$84,320
18	1515	PARK MANAGER	0	Ε	\$63,786	\$79,815	\$95,844
21	1520	PARKS & PARKWAYS SUPT	Ν	Ε	\$74,592	\$93,610	\$112,627
17	1525	PARKS & PARKWAYS SUPV	0	Ε	\$60,182	\$75,215	\$90,248
9	1530	PARTS CONTROLLER	Α	N	\$41,307	\$53,219	\$65,130
11	1541	PERMIT COORDINATOR	Α	N	\$44,609	\$57,611	\$70,613
15	1535	PERMIT SUPERVISOR	0	N	\$51,213	\$66,397	\$81,581
9	1540	PERMIT TECHNICIAN	Α	N	\$41,307	\$53,219	\$65,130
16	1545	PLANNER I	N	N	\$52,864	\$68,592	\$84,320
19	1550	PLANNER II	N	Е	\$67,390	\$84,414	\$101,438
21	1555	PLANNER, SENIOR	N	Е	\$74 <i>,</i> 592	\$93,610	\$112,627
12	1556	PLANNING & ZONING TECH	N	N	\$46,260	\$59,807	\$73,354
18	1560	PLANS EXAMINER	N	N	\$63 <i>,</i> 786	\$79,815	\$95,844
19	1565	PLANS REVIEW ENGINEER	N	Е	\$67,390	\$84,414	\$101,438
9	1570	PLANT OPERATOR I	Α	N	\$41,307	\$53,219	\$65,130
11	1575	PLANT OPERATOR II	Α	N	\$44,609	\$57,611	\$70,613
13	1580	PLANT OPERATOR III	Α	N	\$47,913	\$62,006	\$76,098
14	1585	PLANT OPERATOR IV	Α	N	\$49,562	\$64,200	\$78,838
28	1595	POLICE CHIEF	N	E	\$112,415	\$138,941	\$165,467

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
26	1590	POLICE CHIEF, ASSISTANT	Ν	Ε	\$98,066	\$120,962	\$143,858
24	1600	POLICE LIEUTENANT	Ν	Ε	\$85,399	\$107,406	\$129,413
14	1614	PROF STANDARDS COORD	Ν	Ν	\$49,562	\$64,200	\$78,838
18	1615	PROGRAMMER ANALYST	0	Ν	\$63,786	\$79,815	\$95,844
23	1620	PROJECT MANAGER	Ν	Ε	\$81,796	\$102,807	\$123,818
14	1624	PROJECTS COORD	Ν	Ε	\$49,562	\$64,200	\$78,838
9	1625	PROPERTY/EVIDENCE TECH	Α	Ν	\$41,307	\$53,219	\$65,130
22	1635	PROCUREMENT MGR	Ν	Ε	\$78,193	\$98,209	\$118,224
13	1630	PURCHASING COORD	Ν	Ε	\$47,913	\$62,006	\$76,098
12	1631	PURCHASING TECH	Ν	Ν	\$46,260	\$59,807	\$73,354
19	1640	RECORDS & FISCAL SVC MGR	Ν	Ε	\$67,390	\$84,414	\$101,438
5	1645	RECORDS CLERK	Α	N	\$34,703	\$44,434	\$54,165
7	1650	RECORDS SPECIALIST	Α	N	\$38,005	\$48,828	\$59,650
5	1655	RECREATION ASSISTANT	Α	N	\$34,703	\$44,434	\$54,165
8	1660	RECREATION COORD	Α	N	\$39,656	\$51,023	\$62,389
17	1665	RECREATION SUPERVISOR	0	N	\$60,182	\$75,215	\$90,248
21	1666	RECREATION SUPT	N	Ε	\$74 <i>,</i> 592	\$93,610	\$112,627
15	1670	RECYCLING COORD	0	N	\$51,213	\$66,397	\$81,581
16	1671	RIGHT OF WAY INSPECTOR	N	N	\$52,864	\$68,592	\$84,320
24	1675	RISK MANAGER	N	Е	\$85,399	\$107,406	\$129,413
4	1680	SCHOOL CROSSING GUARD	Α	N	\$33,052	\$42,239	\$51,425
15	1685	SERVICE COORD	0	Е	\$51,213	\$66,397	\$81,581
4	1690	SERVICE WORKER I	Α	N	\$33,052	\$42,239	\$51,425
5	1695	SERVICE WORKER II	Α	N	\$34,703	\$44,434	\$54,165
7	1700	SERVICE WORKER III	Α	N	\$38,005	\$48,828	\$59,650
11	1705	SIGNAL TECH	Α	N	\$44,609	\$57,611	\$70,613
17	1715	SOLID WASTE SUPERVISOR	0	Е	\$60,182	\$75,215	\$90,248
21	1710	SOLID WASTE SUPT	N	Ε	\$74,592 ·	\$93,610	\$112,627
17	1720	STORMWATER OPS SUPV	0	E	\$60,182	\$75,215	\$90,248
12	1735	TELECOMMUNICATOR I*	Α	N	\$46,260	\$59,807	\$73,354
14	1740	TELECOMMUNICATOR II*	Α	N	\$49,562	\$64,200	\$78,838
15	1776	TENNIS CTR ASSISTANT MGR	0	N	\$51,213	\$66,397	\$81,581
17	1775	TENNIS SERVICES MANAGER	0	E	\$60,182	\$75,215	\$90,248
11	1780	TRADESWORKER	Α	N	\$44,609	\$57,611	\$70,613
13	1781	TRADESWORKER, SENIOR	Α	N	\$47,913	\$62,006	\$76,098
9	1785	TRAFFIC CONTROL TECH	Α	N	\$41,307	\$53,219	\$65,130
25	1790	TRAFFIC ENGINEER	N	E	\$90,802	\$111,928	\$133,054
18	1795	TRAFFIC OPS SUPV	0	E	\$63,786	\$79,815	\$95,844
13	1792	TRANSPORTATION TECH, SR	Α	N	\$47,913	\$62,006	\$76,098
21	1800	TREATMENT PLANT SUPT	N	E	\$74,592	\$93,610	\$112,627
19	1805	TREATMENT PLANT SUPV	0	E	\$67,390	\$84,414	\$101,438
13	1810	UTILITIES COORDINATOR	A	N	\$47,913	\$62,006	\$76,098
12	1815	UTILITIES INSPECTOR	Α	N	\$46,260	\$59,807	\$73,354

Grade	Class	Title	Group	FLSA	Minimum	Midpoint	Maximum
11	1820	UTILITIES LOCATOR	Α	Ν	\$44,609	\$57,611	\$70,613
17	1825	UTILITIES MAINT SUPV	0	Ε	\$60,182	\$75,215	\$90,248
10	1830	UTILITIES MAINT TECH I	Α	Ν	\$42,958	\$55,416	\$67,874
12	1831	UTILITIES MAINT TECH II	Α	Ν	\$46,260	\$59,807	\$73,354
14	1835	UTILITIES PERMIT COORD	Α	Ν	\$49,562	\$64,200	\$78,838
7	1840	UTILITIES TECH I	Α	Ν	\$38,005	\$48,828	\$59,650
9	1845	UTILITIES TECH II	Α	Ν	\$41,307	\$53,219	\$65,130
11	1850	UTILITIES TECH III	Α	Ν	\$44,609	\$57,611	\$70,613
13	1855	UTILITIES TECHN, SENIOR	Α	Ν	\$47,913	\$62,006	\$76,098
19	1860	VIDEO PRODUCTIONS MGR	Ν	Ε	\$67,390	\$84,414	\$101,438
10	1865	WAREHOUSE COORD	Α	Ν	\$42,958	\$55,416	\$67,874
16	1561	ZONING PLANS EXAMINER	N	N	\$52,864	\$68,592	\$84,320

City of Naples Pay and Classification System Effective October 1, 2022

NAPLES POLICE DEPARTMENT PAY GRADES

Class	Title	Group	FLSA	Mi	inimum	M	laximum
1605	POLICE OFFICER	Р	N	\$	60,000	\$	91,250
	Plus 1 Experie	ence Level:	-	\$	63,993		=
	Plus 2 Experier	nce Levels:	-	\$	64,950		=
1610	POLICE SERGEANT	PS	N	\$	88,000	\$	107,735
1606	POLICE TRAINEE	Р	Ν	\$	50,000		-

NAPLES FIRE RESCUE PAY GRADES

Class	Title	Group	FLSA	M	inimum	V	laximum
1380	FIREFIGHTER	F	N	\$	53,892	\$	88,731
1385	FIREFIGHTER/MEDIC	F	N	\$	63,892	\$	98,731
1340	DRIVER ENGINEER	F	N	\$	61,113	\$	94,794
1345	DRIVER ENGINEER/MEDIC	F	N	\$	71,113	\$	104,794
1355	FIRE LIEUTENANT	F	N	\$	73,373	\$	112,300
1360	FIRE LIEUTENANT/MEDIC	F	Ν	\$	83,373	\$	122,300

Group Code:

F	FIREFIGHTERS	IAFF
Р	POLICE OFFCIERS	FOP
PS	POLICE SERGEANTS	FOPS

FLSA Code:

N Non-Exempt / Hourly