

City of Naples
Pay and Classification Plan
Effective: October 1, 2019

<u>GRADE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MARKET</u>	<u>MAXIMUM</u>
16	1000	ACCOUNTANT	O	N	\$49,788	\$59,745	\$79,487
18	1005	ACCOUNTANT, SENIOR	N	E	\$60,496	\$66,545	\$90,351
14	1010	ACCOUNTING ASSOCIATE	N	N	\$46,551	\$55,862	\$74,320
9	1015	ACCOUNTING CLERK	A	N	\$38,458	\$46,149	\$61,397
22	1020	ACCOUNTING MANAGER	N	E	\$74,621	\$82,084	\$111,448
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$43,314	\$51,977	\$69,150
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$31,983	\$38,380	\$51,061
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$35,221	\$42,264	\$56,231
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$40,076	\$48,092	\$63,983
14	1051	AQUATIC COORDINATOR	A	N	\$46,551	\$55,862	\$74,320
15	1050	AQUATIC SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
29	1055	ASSISTANT CITY MANAGER	N	E	\$115,234	\$126,757	\$166,167
15	1060	ASSISTANT DOCK MASTER	O	N	\$48,170	\$57,805	\$76,905
19	1056	ASSISTANT TO THE CITY MANAGER	N	E	\$64,028	\$70,430	\$95,624
15	1065	ATHLETIC SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
11	1070	BEACH PATROL SPECIALIST	A	N	\$41,695	\$50,034	\$66,566
17	1400	BID AND GRANTS COORDINATOR	N	E	\$56,963	\$62,659	\$85,075
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$40,076	\$48,092	\$63,983
23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$78,153	\$85,968	\$116,722
16	1090	BUILDING INSPECTOR I	A	N	\$49,788	\$59,745	\$79,487
17	1095	BUILDING INSPECTOR II	A	N	\$56,963	\$62,659	\$85,075
18	1100	BUILDING INSPECTOR III	A	N	\$60,496	\$66,545	\$90,351
14	1101	BUILDING TECHNOLOGY ANALYST	N	N	\$46,551	\$55,862	\$74,320
13	1106	BUSINESS ANALYST	N	N	\$44,934	\$53,919	\$71,736
18	1160	CITY ARBORIST/PROJECT MANAGER	N	E	\$60,496	\$66,545	\$90,351
22	1120	CODE & HARBOR MANAGER	N	E	\$74,621	\$82,084	\$111,448
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$43,314	\$51,977	\$69,150
17	1130	COLLECTIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$64,028	\$70,430	\$95,624
21	1135	COMMUNICATIONS MANAGER	N	E	\$71,090	\$78,199	\$106,172
17	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$56,963	\$62,659	\$85,075
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$44,934	\$53,919	\$71,736
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$67,558	\$74,313	\$100,897
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$44,934	\$53,919	\$71,736
18	1160	CONTRACT SERVICES MANAGER	O	E	\$60,496	\$66,545	\$90,351
11	1170	CREW LEADER III	A	N	\$41,695	\$50,034	\$66,566
13	1175	CRIME SCENE ANALYST	A	N	\$44,934	\$53,919	\$71,736
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$46,551	\$55,862	\$74,320
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$43,314	\$51,977	\$69,150
4	1190	CUSTODIAN	A	N	\$30,365	\$36,437	\$48,477

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7	1191	CUSTODIAN, SENIOR	A	N	\$35,221	\$42,264	\$56,231
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$74,621	\$82,084	\$111,448
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$35,221	\$42,264	\$56,231
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$78,153	\$85,968	\$116,722
25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$86,982	\$95,681	\$125,428
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$86,982	\$95,681	\$125,428
25	1204	DEPUTY DIRECTOR, PLANNING	N	E	\$86,982	\$95,681	\$125,428
25	1231	DEPUTY DIRECTOR, TECHNOLOGY SERVICES	N	E	\$86,982	\$95,681	\$125,428
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$86,982	\$95,681	\$125,428
28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$108,172	\$118,989	\$155,983
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$108,172	\$118,989	\$155,983
28	1245	DIRECTOR, FINANCE	N	E	\$108,172	\$118,989	\$155,983
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$108,172	\$118,989	\$155,983
28	1255	DIRECTOR, PLANNING	N	E	\$108,172	\$118,989	\$155,983
28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$108,172	\$118,989	\$155,983
28	1270	DIRECTOR, UTILITIES	N	E	\$108,172	\$118,989	\$155,983
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
7	1276	DOCKKEEPER	A	N	\$35,221	\$42,264	\$56,231
19	1146	EMPLOYEE BENEFITS MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1287	EMPLOYEE RELATIONS MANAGER	N	E	\$64,028	\$70,430	\$95,624
15	1286	ENGINEERING AIDE	N	N	\$48,170	\$57,805	\$76,905
25	1280	ENGINEERING MANAGER	N	E	\$86,982	\$95,681	\$125,428
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$60,496	\$66,545	\$90,351
8	1295	EQUIPMENT OPERATOR	A	N	\$36,839	\$44,208	\$58,813
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$43,314	\$51,977	\$69,150
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$40,076	\$48,092	\$63,983
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
16	1315	EXECUTIVE ASSISTANT	N	E	\$49,788	\$59,745	\$79,487
21	1324	FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$60,496	\$66,545	\$90,351
22	1330	FIRE BATTALION CHIEF	N	E	\$74,621	\$82,084	\$111,448
28	1335	FIRE CHIEF	N	E	\$108,172	\$118,989	\$155,983
25	1206	FIRE DEPUTY CHIEF	N	E	\$86,982	\$95,681	\$125,428
17	1350	FIRE INSPECTOR	A	N	\$56,963	\$62,659	\$85,075
21	1365	FIRE MARSHAL	N	E	\$71,090	\$78,199	\$106,172
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$60,496	\$66,545	\$90,351
17	1390	FLOODPLAIN COORDINATOR	N	E	\$56,963	\$62,659	\$85,075
22	1395	GIS MANAGER	N	E	\$74,621	\$82,084	\$111,448
10	1396	GIS SPECIALIST	N	N	\$40,076	\$48,092	\$63,983
16	1405	HUMAN RESOURCES GENERALIST	N	E	\$49,788	\$59,745	\$79,487
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320

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14	1420	INSTRUMENT TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320
9	1425	INVENTORY CONTROL CLERK	A	N	\$38,458	\$46,149	\$61,397
11	1430	IRRIGATION TECHNICIAN	A	N	\$41,695	\$50,034	\$66,566
18	1435	LAB SUPERVISOR	O	E	\$60,496	\$66,545	\$90,351
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$41,695	\$50,034	\$66,566
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$31,983	\$38,380	\$51,061
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$35,221	\$42,264	\$56,231
8	1460	LANDSCAPE TECHNICIAN III	A	N	\$36,839	\$44,208	\$58,813
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$41,695	\$50,034	\$66,566
13	1470	LEAD MECHANIC	A	N	\$44,934	\$53,919	\$71,736
11	1485	MECHANIC	A	N	\$41,695	\$50,034	\$66,566
9	1495	METER READER/TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
25	1500	NATURAL RESOURCES MANAGER	N	E	\$86,982	\$95,681	\$125,428
16	1505	NETWORK SPECIALIST	N	N	\$49,788	\$59,745	\$79,487
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$60,496	\$66,545	\$90,351
18	1515	PARK MANAGER	O	E	\$60,496	\$66,545	\$90,351
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
9	1530	PARTS CONTROLLER	A	N	\$38,458	\$46,149	\$61,397
11	1541	PERMIT COORDINATOR	A	N	\$41,695	\$50,034	\$66,566
9	1540	PERMIT TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
16	1545	PLANNER I	N	N	\$49,788	\$59,745	\$79,487
19	1550	PLANNER II	N	E	\$64,028	\$70,430	\$95,624
21	1555	PLANNER, SENIOR	N	E	\$71,090	\$78,199	\$106,172
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$43,314	\$51,977	\$69,150
18	1560	PLANS EXAMINER	N	N	\$60,496	\$66,545	\$90,351
19	1565	PLANS REVIEW ENGINEER	N	E	\$64,028	\$70,430	\$95,624
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$38,458	\$46,149	\$61,397
11	1575	PLANT OPERATOR II	A	N	\$41,695	\$50,034	\$66,566
13	1580	PLANT OPERATOR III	A	N	\$44,934	\$53,919	\$71,736
14	1585	PLANT OPERATOR IV	A	N	\$46,551	\$55,862	\$74,320
28	1595	POLICE CHIEF	N	E	\$108,172	\$118,989	\$155,983
24	1590	POLICE CHIEF, ASSISTANT	N	E	\$81,685	\$89,853	\$121,996
22	1600	POLICE LIEUTENANT	N	E	\$74,621	\$82,084	\$111,448
14	1614	PROFESSIONAL STANDARDS COORDINATOR	N	N	\$46,551	\$55,862	\$74,320
18	1615	PROGRAMMER ANALYST	O	N	\$60,496	\$66,545	\$90,351
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$46,551	\$55,862	\$74,320
14	1623	PROJECT COORD COMMUNITY SERVICES	N	E	\$46,551	\$55,862	\$74,320
23	1620	PROJECT MANAGER	N	E	\$78,153	\$85,968	\$116,722
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397

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22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$74,621	\$82,084	\$111,448
13	1630	PURCHASING COORDINATOR	N	E	\$44,934	\$53,919	\$71,736
12	1631	PURCHASING TECHNICIAN	N	N	\$43,314	\$51,977	\$69,150
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$64,028	\$70,430	\$95,624
5	1645	RECORDS CLERK	A	N	\$31,983	\$38,380	\$51,061
7	1650	RECORDS SPECIALIST	A	N	\$35,221	\$42,264	\$56,231
5	1655	RECREATION ASSISTANT	A	N	\$31,983	\$38,380	\$51,061
8	1660	RECREATION COORDINATOR	A	N	\$36,839	\$44,208	\$58,813
15	1665	RECREATION SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
15	1670	RECYCLING COORDINATOR	O	N	\$48,170	\$57,805	\$76,905
24	1675	RISK MANAGER	N	E	\$81,685	\$89,853	\$121,996
4	1680	SCHOOL CROSSING GUARD	A	N	\$30,365	\$36,437	\$48,477
15	1685	SERVICE COORDINATOR	O	E	\$48,170	\$57,805	\$76,905
4	1690	SERVICE WORKER I	A	N	\$30,365	\$36,437	\$48,477
5	1695	SERVICE WORKER II	A	N	\$31,983	\$38,380	\$51,061
7	1700	SERVICE WORKER III	A	N	\$35,221	\$42,264	\$56,231
11	1705	SIGNAL TECHNICIAN	A	N	\$41,695	\$50,034	\$66,566
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
17	1715	SOLID WASTE SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
12	1735	TELECOMMUNICATOR I	A	N	\$43,314	\$51,977	\$69,150
14	1740	TELECOMMUNICATOR II	A	N	\$46,551	\$55,862	\$74,320
14	1776	TENNIS CENTER ASSISTANT MANAGER	O	N	\$46,551	\$55,862	\$74,320
17	1775	TENNIS SERVICES MANAGER	O	E	\$56,963	\$62,659	\$85,075
11	1780	TRADESWORKER	A	N	\$41,695	\$50,034	\$66,566
13	1781	TRADESWORKER, SENIOR	A	N	\$44,934	\$53,919	\$71,736
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
25	1790	TRAFFIC ENGINEER	N	E	\$86,982	\$95,681	\$125,428
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
13	1792	TRANSPORTATION TECHNICIAN, SENIOR	A	N	\$44,934	\$53,919	\$71,736
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$64,028	\$70,430	\$95,624
13	1810	UTILITIES COORDINATOR	A	N	\$44,934	\$53,919	\$71,736
12	1815	UTILITIES INSPECTOR	A	N	\$43,314	\$51,977	\$69,150
11	1820	UTILITIES LOCATOR	A	N	\$41,695	\$50,034	\$66,566
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$40,076	\$48,092	\$63,983
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$46,551	\$55,862	\$74,320
7	1840	UTILITIES TECHNICIAN I	A	N	\$35,221	\$42,264	\$56,231
9	1845	UTILITIES TECHNICIAN II	A	N	\$38,458	\$46,149	\$61,397
11	1850	UTILITIES TECHNICIAN III	A	N	\$41,695	\$50,034	\$66,566

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13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$44,934	\$53,919	\$71,736
10	1865	WAREHOUSE COORDINATOR	A	N	\$40,076	\$48,092	\$63,983
16	1561	ZONING PLANS EXAMINER	N	N	\$49,788	\$59,745	\$79,487

Group Code:

A – AFSCME

N – Non-Bargaining

O – GSAF/OPEIU

FLSA Code:

E – Exempt/Salaried

N – Non-Exempt/Hourly

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4	1190	CUSTODIAN	A	N	\$30,365	\$36,437	\$48,477
4	1680	SCHOOL CROSSING GUARD	A	N	\$30,365	\$36,437	\$48,477
4	1690	SERVICE WORKER I	A	N	\$30,365	\$36,437	\$48,477
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$31,983	\$38,380	\$51,061
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$31,983	\$38,380	\$51,061
5	1645	RECORDS CLERK	A	N	\$31,983	\$38,380	\$51,061
5	1655	RECREATION ASSISTANT	A	N	\$31,983	\$38,380	\$51,061
5	1695	SERVICE WORKER II	A	N	\$31,983	\$38,380	\$51,061
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$35,221	\$42,264	\$56,231
7	1191	CUSTODIAN, SENIOR	A	N	\$35,221	\$42,264	\$56,231
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$35,221	\$42,264	\$56,231
7	1276	DOCKKEEPER	A	N	\$35,221	\$42,264	\$56,231
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$35,221	\$42,264	\$56,231
7	1650	RECORDS SPECIALIST	A	N	\$35,221	\$42,264	\$56,231
7	1700	SERVICE WORKER III	A	N	\$35,221	\$42,264	\$56,231
7	1840	UTILITIES TECHNICIAN I	A	N	\$35,221	\$42,264	\$56,231
8	1295	EQUIPMENT OPERATOR	A	N	\$36,839	\$44,208	\$58,813
8	1460	LANDSCAPE TECHNICIAN III	A	N	\$36,839	\$44,208	\$58,813
8	1660	RECREATION COORDINATOR	A	N	\$36,839	\$44,208	\$58,813
9	1015	ACCOUNTING CLERK	A	N	\$38,458	\$46,149	\$61,397
9	1425	INVENTORY CONTROL CLERK	A	N	\$38,458	\$46,149	\$61,397
9	1495	METER READER/TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
9	1530	PARTS CONTROLLER	A	N	\$38,458	\$46,149	\$61,397
9	1540	PERMIT TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$38,458	\$46,149	\$61,397
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$38,458	\$46,149	\$61,397
9	1845	UTILITIES TECHNICIAN II	A	N	\$38,458	\$46,149	\$61,397
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$40,076	\$48,092	\$63,983
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$40,076	\$48,092	\$63,983
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$40,076	\$48,092	\$63,983
10	1396	GIS SPECIALIST	N	N	\$40,076	\$48,092	\$63,983
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$40,076	\$48,092	\$63,983
10	1865	WAREHOUSE COORDINATOR	A	N	\$40,076	\$48,092	\$63,983

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11	1070	BEACH PATROL SPECIALIST	A	N	\$41,695	\$50,034	\$66,566
11	1170	CREW LEADER III	A	N	\$41,695	\$50,034	\$66,566
11	1430	IRRIGATION TECHNICIAN	A	N	\$41,695	\$50,034	\$66,566
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$41,695	\$50,034	\$66,566
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$41,695	\$50,034	\$66,566
11	1485	MECHANIC	A	N	\$41,695	\$50,034	\$66,566
11	1541	PERMIT COORDINATOR	A	N	\$41,695	\$50,034	\$66,566
11	1575	PLANT OPERATOR II	A	N	\$41,695	\$50,034	\$66,566
11	1705	SIGNAL TECHNICIAN	A	N	\$41,695	\$50,034	\$66,566
11	1780	TRADESWORKER	A	N	\$41,695	\$50,034	\$66,566
11	1820	UTILITIES LOCATOR	A	N	\$41,695	\$50,034	\$66,566
11	1850	UTILITIES TECHNICIAN III	A	N	\$41,695	\$50,034	\$66,566
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$43,314	\$51,977	\$69,150
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$43,314	\$51,977	\$69,150
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$43,314	\$51,977	\$69,150
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$43,314	\$51,977	\$69,150
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$43,314	\$51,977	\$69,150
12	1631	PURCHASING TECHNICIAN	N	N	\$43,314	\$51,977	\$69,150
12	1735	TELECOMMUNICATOR I	A	N	\$43,314	\$51,977	\$69,150
12	1815	UTILITIES INSPECTOR	A	N	\$43,314	\$51,977	\$69,150
13	1106	BUSINESS ANALYST	N	N	\$44,934	\$53,919	\$71,736
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$44,934	\$53,919	\$71,736
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$44,934	\$53,919	\$71,736
13	1175	CRIME SCENE ANALYST	A	N	\$44,934	\$53,919	\$71,736
13	1470	LEAD MECHANIC	A	N	\$44,934	\$53,919	\$71,736
13	1580	PLANT OPERATOR III	A	N	\$44,934	\$53,919	\$71,736
13	1630	PURCHASING COORDINATOR	N	E	\$44,934	\$53,919	\$71,736
13	1781	TRADESWORKER, SENIOR	A	N	\$44,934	\$53,919	\$71,736
13	1792	TRANSPORTATION TECHNICIAN, SENIOR	A	N	\$44,934	\$53,919	\$71,736
13	1810	UTILITIES COORDINATOR	A	N	\$44,934	\$53,919	\$71,736
13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$44,934	\$53,919	\$71,736
14	1010	ACCOUNTING ASSOCIATE	N	N	\$46,551	\$55,862	\$74,320
14	1051	AQUATIC COORDINATOR	A	N	\$46,551	\$55,862	\$74,320
14	1101	BUILDING TECHNOLOGY ANALYST	N	N	\$46,551	\$55,862	\$74,320
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$46,551	\$55,862	\$74,320
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320
14	1420	INSTRUMENT TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$46,551	\$55,862	\$74,320

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<u>GRADE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MARKET</u>	<u>MAXIMUM</u>
14	1585	PLANT OPERATOR IV	A	N	\$46,551	\$55,862	\$74,320
14	1614	PROFESSIONAL STANDARDS COORDINATOR	N	N	\$46,551	\$55,862	\$74,320
14	1623	PROJECT COORD COMMUNITY SERVICES	N	E	\$46,551	\$55,862	\$74,320
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$46,551	\$55,862	\$74,320
14	1740	TELECOMMUNICATOR II	A	N	\$46,551	\$55,862	\$74,320
14	1776	TENNIS CENTER ASSISTANT MANAGER	O	N	\$46,551	\$55,862	\$74,320
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$46,551	\$55,862	\$74,320
15	1050	AQUATIC SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
15	1060	ASSISTANT DOCK MASTER	O	N	\$48,170	\$57,805	\$76,905
15	1065	ATHLETIC SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
15	1286	ENGINEERING AIDE	N	N	\$48,170	\$57,805	\$76,905
15	1665	RECREATION SUPERVISOR	O	N	\$48,170	\$57,805	\$76,905
15	1670	RECYCLING COORDINATOR	O	N	\$48,170	\$57,805	\$76,905
15	1685	SERVICE COORDINATOR	O	E	\$48,170	\$57,805	\$76,905
16	1000	ACCOUNTANT	O	N	\$49,788	\$59,745	\$79,487
16	1090	BUILDING INSPECTOR I	A	N	\$49,788	\$59,745	\$79,487
16	1315	EXECUTIVE ASSISTANT	N	E	\$49,788	\$59,745	\$79,487
16	1405	HUMAN RESOURCES GENERALIST	N	E	\$49,788	\$59,745	\$79,487
16	1505	NETWORK SPECIALIST	N	N	\$49,788	\$59,745	\$79,487
16	1545	PLANNER I	N	N	\$49,788	\$59,745	\$79,487
16	1561	ZONING PLANS EXAMINER	N	N	\$49,788	\$59,745	\$79,487
17	1400	BID AND GRANTS COORDINATOR	N	E	\$56,963	\$62,659	\$85,075
17	1095	BUILDING INSPECTOR II	A	N	\$56,963	\$62,659	\$85,075
17	1130	COLLECTIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$56,963	\$62,659	\$85,075
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1350	FIRE INSPECTOR	A	N	\$56,963	\$62,659	\$85,075
17	1390	FLOODPLAIN COORDINATOR	N	E	\$56,963	\$62,659	\$85,075
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1715	SOLID WASTE SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1775	TENNIS SERVICES MANAGER	O	E	\$56,963	\$62,659	\$85,075
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$56,963	\$62,659	\$85,075
18	1005	ACCOUNTANT, SENIOR	N	E	\$60,496	\$66,545	\$90,351
18	1100	BUILDING INSPECTOR III	A	N	\$60,496	\$66,545	\$90,351

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18	1160	CITY ARBORIST/PROJECT MANAGER	N	E	\$60,496	\$66,545	\$90,351
18	1160	CONTRACT SERVICES MANAGER	O	E	\$60,496	\$66,545	\$90,351
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$60,496	\$66,545	\$90,351
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$60,496	\$66,545	\$90,351
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$60,496	\$66,545	\$90,351
18	1435	LAB SUPERVISOR	O	E	\$60,496	\$66,545	\$90,351
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$60,496	\$66,545	\$90,351
18	1515	PARK MANAGER	O	E	\$60,496	\$66,545	\$90,351
18	1560	PLANS EXAMINER	N	N	\$60,496	\$66,545	\$90,351
18	1615	PROGRAMMER ANALYST	O	N	\$60,496	\$66,545	\$90,351
19	1056	ASSISTANT TO THE CITY MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1146	EMPLOYEE BENEFITS MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1287	EMPLOYEE RELATIONS MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1550	PLANNER II	N	E	\$64,028	\$70,430	\$95,624
19	1565	PLANS REVIEW ENGINEER	N	E	\$64,028	\$70,430	\$95,624
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$64,028	\$70,430	\$95,624
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$64,028	\$70,430	\$95,624
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$67,558	\$74,313	\$100,897
21	1135	COMMUNICATIONS MANAGER	N	E	\$71,090	\$78,199	\$106,172
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
21	1324	FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
21	1365	FIRE MARSHAL	N	E	\$71,090	\$78,199	\$106,172
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
21	1555	PLANNER, SENIOR	N	E	\$71,090	\$78,199	\$106,172
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$71,090	\$78,199	\$106,172
22	1020	ACCOUNTING MANAGER	N	E	\$74,621	\$82,084	\$111,448
22	1120	CODE & HARBOR MANAGER	N	E	\$74,621	\$82,084	\$111,448
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$74,621	\$82,084	\$111,448
22	1330	FIRE BATTALION CHIEF	N	E	\$74,621	\$82,084	\$111,448
22	1395	GIS MANAGER	N	E	\$74,621	\$82,084	\$111,448
22	1600	POLICE LIEUTENANT	N	E	\$74,621	\$82,084	\$111,448
22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$74,621	\$82,084	\$111,448

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23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$78,153	\$85,968	\$116,722
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$78,153	\$85,968	\$116,722
23	1620	PROJECT MANAGER	N	E	\$78,153	\$85,968	\$116,722
24	1590	POLICE CHIEF, ASSISTANT	N	E	\$81,685	\$89,853	\$121,996
24	1675	RISK MANAGER	N	E	\$81,685	\$89,853	\$121,996
25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$86,982	\$95,681	\$125,428
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$86,982	\$95,681	\$125,428
25	1204	DEPUTY DIRECTOR, PLANNING	N	E	\$86,982	\$95,681	\$125,428
25	1231	DEPUTY DIRECTOR, TECHNOLOGY SERVICES	N	E	\$86,982	\$95,681	\$125,428
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$86,982	\$95,681	\$125,428
25	1280	ENGINEERING MANAGER	N	E	\$86,982	\$95,681	\$125,428
25	1206	FIRE DEPUTY CHIEF	N	E	\$86,982	\$95,681	\$125,428
25	1500	NATURAL RESOURCES MANAGER	N	E	\$86,982	\$95,681	\$125,428
25	1790	TRAFFIC ENGINEER	N	E	\$86,982	\$95,681	\$125,428
28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$108,172	\$118,989	\$155,983
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$108,172	\$118,989	\$155,983
28	1245	DIRECTOR, FINANCE	N	E	\$108,172	\$118,989	\$155,983
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$108,172	\$118,989	\$155,983
28	1255	DIRECTOR, PLANNING	N	E	\$108,172	\$118,989	\$155,983
28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$108,172	\$118,989	\$155,983
28	1270	DIRECTOR, UTILITIES	N	E	\$108,172	\$118,989	\$155,983
28	1335	FIRE CHIEF	N	E	\$108,172	\$118,989	\$155,983
28	1595	POLICE CHIEF	N	E	\$108,172	\$118,989	\$155,983
29	1055	ASSISTANT CITY MANAGER	N	E	\$115,234	\$126,757	\$166,167

Group Code:

A – AFSCME

N – Non-Bargaining

O – GSAF/OPEIU

FLSA Code:

E – Exempt/Salaried

N – Non-Exempt/Hourly

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<u>POLICE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
P01	1605	POLICE OFFICER	P	N	\$52,627.62 \$24.0969/Hour	\$78,980.86 \$36.1634/Hour
PS01	1610	POLICE SERGEANT	PS	N	\$71,594.80 \$32.7815/Hour	\$93,192.80 \$42.6707/Hour
<u>FIRE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
FF	1380	FIREFIGHTER	F	N	\$43,674.00 \$16.1516/Hour	\$72,591.00 \$26.8458/Hour
FP	1385	FIREFIGHTER/PARAMEDIC	F	N	\$51,674.00 \$19.1102/Hour	\$80,884.00 \$29.9127/Hour
DE	1340	FIRE DRIVER ENGINEER	F	N	\$49,525.00 \$18.3154/Hour	\$77,552.00 \$28.6804/Hour
DP	1345	FIRE DRIVER ENGINEER/PARAMEDIC	F	N	\$57,525.00 \$21.2740/Hour	\$85,844.00 \$31.7404/Hour
FLT	1355	FIRE LIEUTENANT	F	N	\$59,461.00 \$21.9900/Hour	\$91,874.00 \$33.9770/Hour
FLP	1360	FIRE LIEUTENANT/PARAMEDIC	F	N	\$67,461.00 \$24.9485/Hour	\$100,167.00 \$37.0440/Hour

Group Code:
F – Fire
P – Police Officer
PS – Police Sergeant

FLSA Code:
N – Non-Exempt/Hourly

Annual Work Hours:
Police – 2184 Hours (84 Hours/14 days)
Fire – 2704 Hours (159 Hours/21 days)