

**Agenda Item 13.C
Meeting of 12/7/22****RESOLUTION 2022-14990**

A RESOLUTION FOR THE PURPOSE OF RATIFYING, CONFIRMING AND APPROVING THE ACTIONS OF THE CITY MANAGER AND CITY STAFF TO PREPARE FOR, RESPOND TO, AND RECOVER FROM THE EFFECTS OF HURRICANE IAN PURSUANT TO RESOLUTION 2022-14951 WHICH AFFIRMED AND EXTENDED THE ACTION OF THE MAYOR'S PROCLAMATION NO. 2022-01 DECLARING A STATE OF EMERGENCY FOR ALL TERRITORY WITHIN THE LEGAL INCORPORATED BOUNDARIES OF THE CITY OF NAPLES DUE TO HURRICANE IAN'S POTENTIAL FOR CAUSING EXTENSIVE DAMAGE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on September 27, 2022, in response to the approach of Hurricane Ian, the Mayor authorized Proclamation No. 2022-01 Declaration of Local State of Emergency for Hurricane Ian; and

WHEREAS, on September 28, 2022 the City of Naples experienced the effects of Hurricane Ian, a major hurricane, making a direct impact to our community; and

WHEREAS, on September 30, 2022, City Council adopted Resolution 2022-14951 affirming and extending the state of emergency for all territory within the legal incorporated boundaries of the City of Naples; and

WHEREAS, the City's Emergency Operations Center employed the National Incident Management System and applied the Incident Command System to assign and deploy resources to prepare for, respond to, and recover from the effects of Hurricane Ian; and

WHEREAS, on December 7, 2022, at a City Council meeting, the preliminary Hurricane Ian After-Action event report, summarizing the actions and response of city staff to prepare for, respond to, and recover from Hurricane Ian was presented to City Council, a copy of which is on file in the Office of the City Clerk; and

WHEREAS, it is advisable and appropriate for the City Council to ratify, confirm and approve the actions of the City Manager and staff to prepare for, respond to, and recover from the effects of Hurricane Ian pursuant to the declaration of emergency in Resolution 2022-14951;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPLES, FLORIDA:

Section 1. That the actions of the City Manager and City staff to prepare for, respond to, and recover from the effects of Hurricane Ian pursuant to the declaration of emergency in Resolution 2022-14951 are hereby ratified, confirmed, and approved.

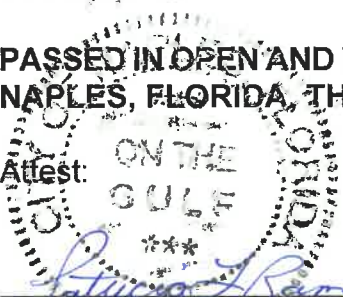
Section 2. This includes ratifying, confirming, and approving the actions taken to facilitate and accomplish the preparation for, response to, and recovery from Hurricane Ian when:

1. Performing the public work and taking prudent action necessary to ensure the health, safety and welfare of the community;
2. Entering into contracts by purchase order;
3. Incurring obligations;
4. Employment of, and payment to, permanent and temporary workers; including salary, overtime, and other compensation as outlined in Exhibit A;
5. Rental of equipment;
6. Utilization of volunteer workers;
7. Acquisition and distribution, with or without compensation, of supplies, materials and facilities; and
8. Appropriation and expenditure of public funds including those outlined in Exhibit B for FY 2022-23 as the recovery and permanent repairs continue.

Section 3. This resolution shall take effect immediately upon adoption.

PASSED IN OPEN AND REGULAR SESSION OF THE CITY COUNCIL OF THE CITY OF NAPLES, FLORIDA, THIS 7TH DAY OF DECEMBER, 2022.

Attest:



Patricia L. Rambosk

 Patricia L. Rambosk, City Clerk

Teresa Lee Heitmann

 Teresa Lee Heitmann, Mayor

Approved as to form and legality:

Nancy St. John

 Vose Law Firm, City Attorney

Date filed with City Clerk: 12-14-22



Exhibit A

Memo

Office of the City Manager

TO: Department Directors
FROM: Jay Boodheshwar, City Manager
DATE: October 2, 2022
SUBJECT: Employees and Hurricane IAN (**Extension**)

Employees working after 6:00 a.m. on Tuesday, September 27, 2022 will receive extra compensation until 6:00 a.m. on Tuesday, October 4, 2022, or as otherwise determined by the City Manager.

- Hourly employees will receive 1.5X for all hours worked.
- Salaried employees will receive a personal leave adjustment equal to 1.5X hours worked during this period. This personal leave may be "cashed out". Individual hours worked must be tracked.

Employees working after 6 a.m. on Tuesday, October 4, 2022 will receive extra compensation above their regularly scheduled shift until **6:00 a.m. on Monday, October 10, 2022**, or as otherwise determined by the City Manager.

- Hourly employees will receive 1.5X for all hours worked above their regularly scheduled shift.
- Salaried employees will receive a personal leave adjustment equal to 1.5X hours for all hours worked above their regularly scheduled shift. This personal leave may be "cashed out". Individual hours worked must be tracked.

All employees, including part-time and temporary, as of 2:00pm on September 27, 2022 who were not working shall be coded as paid administrative leave in accordance with their previously scheduled shift through 6:00 a.m. on October 3, 2022.

During emergency situations, local government, and the service we provide, become critically important. Therefore, **all City of Naples employees are essential** to providing these critically important services in preparation for, response to, and recovery from emergencies, including natural disasters such as hurricanes.

It is recognized that each of our employees are individuals with family, property, needs, responsibilities, and unique situations. We ask that all employees be prepared to work in emergencies, yet we understand that there will be exceptions. Department Directors are accountable for their areas of responsibility and are authorized to make the appropriate decision, keeping in mind the needs of the community and employee. While Department Directors will be accountable for their staffing decisions, we ask that all employees do their

Ethics above all else... Service to others before self... Quality in all that we do.

best to manage their personal business prior to the arrival of tropical storm force winds and be prepared to be on work designated work sites or shelters as may be required. The storm surge that accompanied Hurricane IAN, ravaged a significant portion of the City of Naples has resulted in prolonged need to address the effects of this flooding.

Department Directors are to create a staffing plan for several contingencies:

- Determine the staff required to be on duty prior to landfall of Hurricane IAN.
- Determine the staff required to be on site prior to landfall of Hurricane IAN and remain on site during landfall in order to begin response, assessment, and recovery efforts immediately when conditions allow.
- Determine the resources needed to maintain a healthy and productive staff for a continued and sustained recovery efforts as determined and outlined by the EOC and City Manager.

Ethics above all else... Service to others before self... Quality in all that we do.

Exhibit B

Appropriation Supplement:

FROM: the Unappropriated Fund Balance of each fund as specified below:

TO: the "Project Ian" expense accounts for each fund specified below:

001 General Fund	\$ 5,470,000	Emergency and permanent repairs to buildings, vehicles, debris (local reimb Collier Cty)
110 Building Fund	\$ 75,000	Emergency Services
151 Moorings Bay Fund	\$ 50,000	Signs and related to bay navigation
190 Streets Fund	\$ 1,325,000	Emergency and permanent repair to streets, signals and signs.
420 Water & Sewer Fund	\$ 4,125,000	Emergency and permanent repair related to systems, facilities, and equipment
430 Beach Fund	\$ 2,125,000	Emergency and permanent repair related to beach ends and parking, facilities, pier.
450 Solid Waste Fund	\$ 35,000	Emergency and debris
460 City Dock Fund	\$ 45,000	Emergency and equipment repair/replacement
470 Stormwater Fund	\$ 1,900,000	Emergency and permanent repairs related to stormwater infrastructure and service
480 Tennis Fund	\$ 605,000	Permanent repairs to tennis facility, courts, and equipment
520 TechServices	\$ 5,000	Emergency Services
530 Equipment Services	\$ 50,000	Emergency and equipment repair/replacement
Total	\$ 15,810,000	