

**Agenda Item 14**  
**Meeting of 12/6/17**

**RESOLUTION 2017-14075**

**A RESOLUTION AMENDING THE FISCAL YEAR 2017-18 BUDGET ADOPTED BY RESOLUTION 2017-14027 BY APPROPRIATING FUNDS FROM THE FUND BALANCE OF THE EMPLOYEE HEALTH FUND TO PROVIDE EMPLOYEES AN INSURANCE REBATE REWARD; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS,** the City of Naples adopted a budget on September 20, 2017 via Resolution 2017-14027; and

**WHEREAS,** the City has worked hard to build a wellness program to improve the health and well-being of City employees; and

**WHEREAS,** employee participation in biometric screenings has consistently exceeded 90% with significant health improvement in overall health risks; and

**WHEREAS,** employees have been diligent in keeping healthcare costs down; and

**WHEREAS,** the City of Naples Employee Benefits fund achieved a surplus in FY 2016-17 in excess of the required and recommended needs; and

**WHEREAS,** the balance in the Employee Benefits fund is the result of payments by the City and the employees; and

**WHEREAS,** staff recommends the FY 2017-18 budget of the Employee Benefits Fund be amended by an amount not to exceed \$120,000 to fund a rebate reward for eligible employees of \$250 after deductions for taxes and withholding;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NAPLES, FLORIDA:**

**Section 1.** That the FY 2017-18 budget of the City of Naples, adopted by Resolution 2017-14027, is hereby amended to appropriate up to \$120,000 to fund a one-time insurance rebate reward of \$250 to each current employee who was participating in the health insurance plan as of September 30, 2017.

**Section 2.** This resolution shall become effective immediately upon adoption.

Resolution 2017-14075

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PASSED IN OPEN AND REGULAR SESSION OF THE CITY COUNCIL OF THE CITY OF NAPLES, FLORIDA, THIS 6TH DAY OF DECEMBER, 2017.

Attest:

  
Patricia L. Rambosk, City Clerk

  
Bill Barnett, Mayor

Approved as to form and legality:

  
Robert D. Pritt, City Attorney

Date filed with City Clerk: 12-8-17