



## NOTICE OF MEETING AND AGENDA

City Hall Council Chambers  
735 8th Street South, Naples, Florida

Mayor: Teresa Heitmann  
Vice Mayor: Michael McCabe  
City Council Members:  
Ted Blankenship, Ray Christman,  
Terry Hutchison, Paul Perry, Beth Petrunoff  
City Attorney: Nancy Stuparich • City Clerk: Patricia Rambosk  
City Manager: Jay Boodheshwar

**One or more other elected or appointed officials may be in attendance at this meeting.**

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Welcome to today's City Council Meeting. If you wish to address the Council regarding an item listed on this agenda, please complete a registration form at the rear of the room and place it in the Speaker Request Box located on the Council dais prior to consideration of that item. Public comments about items on the agenda will be heard during Item 5 or during specific agenda items. Public comments about issues not on the agenda will be heard at the end of the meeting. We ask that speakers limit their comments to 3 minutes and that large groups name a spokesperson whenever possible. Thank you for your interest and participation in City government.

### **Pledge of Civility**

It is the desire of the City of Naples to encourage the open exchange of ideas, fair discussion of the issues, and the participation of all persons in government, therefore, we pledge to be respectful of each other even when we disagree, to direct all comments to the issues, and to avoid personal attacks during all City meetings and workshops.

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**City Council Workshop**  
**Monday, May 15, 2023**  
**8:30 AM**

All proposed ordinances and information on other items listed below, which have been provided in advance of this meeting, may be inspected in the office of the City Clerk, Room B, City Hall, or on the City of Naples home page <https://www.naplesgov.com/> or call the City Clerk's Office, 213-1015. All written, audio-visual, and other materials presented to the City Council in conjunction with deliberations during this meeting will become property of the City of Naples and will be retained by the City Clerk

1. **CALL TO ORDER AND ROLL CALL**
2. **PLEDGE OF ALLEGIANCE**
3. **SET AGENDA (add or remove items)**
4. **PUBLIC COMMENTS (for items on the agenda)**
5. **OLD BUSINESS - None**

## **6. NEW BUSINESS**

- 6.A. Employee Health Plan Overview.  
(Lori McCullers, Deputy Director of Human Resources)  
[Agenda Memorandum](#)  
[Health Plan Overview](#)
  
- 6.B. Discussion and Direction Regarding City of Naples 5-Year Capital Improvement Plan for Fiscal Years 2024-2028.  
(Gary Young, Deputy City Manager/CFO)  
[Agenda Memorandum](#)  
[FY23-24 CIP Proposal](#)  
[CIP Presentation](#)
  
- 6.C. Announcement of a Litigation Executive Session Related to a Workers' Compensation Claim Filed by Ryan Harp v. City of Naples, OJCC Case No. 23-010444FJC, State of Florida, Division of Administrative Hearings, Office of Judge of Compensation Claims, Ft. Myers District.  
(Lori McCullers, Deputy Director of Human Resources)  
[Agenda Memorandum](#)
  
- 6.D. Executive Session Labor Relations Negotiations (Time Certain 12:00 PM).  
(Charlotte Loewel, Director of Human Resources)  
[Agenda Memorandum](#)
  
- 6.E. Executive Session - Brian Dye v. City of Naples, Case No. 2022-CA-001689, 20th Judicial Circuit, Collier County, Florida (Time Certain 4:30 PM).  
(Nancy Stuparich, City Attorney)  
[Agenda Memorandum](#)  
[Public Notice Litigation Executive Session](#)
  
- 6.F. Any Action Needed as a Result of the Litigation Executive Session - Brian Dye v. City of Naples, Case No. 2022-CA-001689, 20th Judicial Circuit, Collier County, Florida.  
(Nancy Stuparich, City Attorney)

## **7. PUBLIC COMMENTS (for items NOT on the agenda)**

## **8. COMMUNICATIONS FROM THE MAYOR, CITY COUNCIL, AND STAFF**

## **9. ADJOURNMENT**

### **NOTICE**

FORMAL ACTION MAY BE TAKEN ON ANY ITEM DISCUSSED OR ADDED TO THIS AGENDA. ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE BY THE CITY COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING (OR HEARING) WILL NEED A RECORD OF THE PROCEEDINGS AND MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE

HEARD. ANY PERSON WITH A DISABILITY REQUIRING AUXILIARY AIDS AND SERVICES FOR THIS MEETING MAY CALL THE CITY CLERK'S OFFICE AT (239) 213-1015 WITH REQUESTS AT LEAST TWO BUSINESS DAYS BEFORE THE MEETING DATE.