

**NOTICE OF MEETING AND AGENDA
Naples Ethics Commission
City Hall Council Chambers
735 8th Street South, Naples, Florida**



Two or more members of City Council, Planning Advisory Board, Design Review Board, or other boards and committees whose members are appointed by the City Council may be in attendance and may participate.

Welcome to today's meeting. If you wish to address the Board regarding an item listed on this agenda, please complete a registration form at the rear of the room and place it in the Speaker Request box located on the dais prior to consideration of that item. We ask that speakers limit their comments to 3 minutes and that large groups name a spokesperson whenever possible. Thank you for your interest and participation in City Government.

Pledge of Civility

It is the desire of the City of Naples to encourage the open exchange of ideas, fair discussion of the issues, and the participation of all persons in government, therefore, we pledge to be respectful of each other even when we disagree, to direct all comments to the issues, and to avoid personal attacks during all City meetings and workshops.

**Ethics Commission
Tuesday, November 1, 2022
8:30 AM**

All proposed ordinances and information on other items listed below, which have been provided in advance of this meeting, may be inspected in the office of the City Clerk, Room B, City Hall, or on the City of Naples home page <https://www.naplesgov.com/> or call the City Clerk's Office, 213-1015. All written, audio-visual, and other materials presented to the City Council in conjunction with deliberations during this meeting will become property of the City of Naples and will be retained by the City Clerk

1. Public Session

- 1.A. Call to Order
- 1.B. Roll Call
- 1.C. Pledge of Allegiance
- 1.D. Public Comment

2. Closed Session (C22-01-05)

3. Public Session

- 3.A. Approval of minutes from September 13, 2022 (if available)
[2022-0913 Ethics draft minutes.pdf](#)

3.B. RQO22-02 (review final opinion)

[RQO22-02 Final Draft](#)

[RQO22-02 Alternate Final Draft](#)

3.C. Bids and Contracts

Post-Employment Restrictions

Cone of Silence

(review Council suggested changes in advance of 10/6/2022 City Council meeting)

[Original Bids and Contracts](#)

[Original Post Emp Restrictions](#)

[Original Cone of Silence](#)

[Revised Bids and Contracts 9.16](#)

[Revised Post Emp Restrict 9. 16](#)

[Revised Cone of Silence 9.16](#)

3.D. Ratify INQ22-006 (revised)

[Revised INQ22-006 Theresa Heitmann](#)

3.E. Process and Procedure for Self-Initiated Investigations (policy review)

[self-initiated inv.](#)

3.F. Executive Director Report

Budget snapshot

[Budget snapshot](#)

3.G. Matters from Commission Members

4. Public Comment

5. Future Meetings

Monday, November 28, 2022 @ 8:30 a.m.

6. Adjourn

NOTICE

FORMAL ACTION MAY BE TAKEN ON ANY ITEM DISCUSSED OR ADDED TO THIS AGENDA. ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE BY THE CITY COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING (OR HEARING) WILL NEED A RECORD OF THE PROCEEDINGS AND MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE HEARD. ANY PERSON WITH A DISABILITY REQUIRING AUXILIARY AIDS AND SERVICES FOR THIS MEETING MAY CALL THE CITY CLERK'S OFFICE AT (239) 213-1015 WITH REQUESTS AT LEAST TWO BUSINESS DAYS BEFORE THE MEETING DATE.