


**NOTICE OF MEETING AND AGENDA (SUPPLEMENT 1)
Naples Ethics Commission
Council Chamber, 735 8th Street South, Naples, Florida**

Accommodation will be made to allow public comment during the meeting while maintaining social distancing.

Welcome to today's Ethics Commission meeting. If you wish to address the Council regarding an item listed on this agenda, please complete a registration form at the rear of the room and place it in the Speaker Request Box located on the Council dais prior to consideration of that item. We ask that speakers limit their comments to 3 minutes and that large groups name a spokesperson whenever possible. Thank you for your interest and participation in City government.

**Ethics Commission
Tuesday, February 23, 2021
8:30 AM**

All proposed ordinances and information on other items listed below, which have been provided in advance of this meeting, may be inspected in the office of the City Clerk, Room B, City Hall, or on the City of Naples home page <https://www.naplesgov.com/> or call the City Clerk's Office, 213-1015. All written, audio-visual and other materials presented to the City Council in conjunction with deliberations during this meeting will become the property of the City of Naples and will be retained by the City Clerk.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Comment
5. Approval of Minutes
[2021-0208 Ethics Commission draft minutes SUPPLEMENT 1](#) 
6. Referendum Timeline
7. Administrative Services Update - Temporary Support

NOTICE

FORMAL ACTION MAY BE TAKEN ON ANY ITEM DISCUSSED OR ADDED TO THIS AGENDA. ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE BY THE CITY COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING (OR HEARING) WILL NEED A RECORD OF THE PROCEEDINGS AND MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE HEARD. ANY PERSON WITH A DISABILITY REQUIRING AUXILIARY AIDS AND SERVICES FOR THIS MEETING MAY CALL THE CITY CLERK'S OFFICE AT (239) 213-1015 WITH REQUESTS AT LEAST TWO BUSINESS DAYS BEFORE THE MEETING DATE.

8. Ethics Director interviews

James Molenaar - 9:30 a.m. Interview

[James Molenaar Application \(SUPPLEMENT 1 / REDACTED VERSION\)](#) 

Jessica Hayes - 9:45 a.m. Interview

[Jessica Hayes Application \(SUPPLEMENT 1 / REDACTED VERSION\)](#) 

Kevin Miller - 10:00 a.m. Interview

[Kevin Miller Application \(SUPPLEMENT 1 / REDACTED VERSION\)](#) 

Julie Nieminski - 10:15 a.n. Interview (Virtual via Zoom)

[Julie Nieminski Application \(SUPPLEMENT 1 / REDACTED VERSION\)](#) 

Charles Shapiro - 10:30 a.m. Interview (Virtual via Zoom)

[Charles Shapiro Application](#) 

9.A Approval of By Laws

[20210211 Bylaw draft](#) 

[20210211 Bylaw draft clean](#) 

10. Ethics Code

[Code Draft SUPPLEMENT 1](#) 

11. Joint Workshop with City Council

12. Public Comment

13. Correspondence and Communications

14. Adjourn