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Public Notice
Related to a Collective Bargaining
Executive Session of the Naples City Council

Notice is hereby given that pursuant to Section 447.605 of the Florida Statutes, the City Council will commence a Collective Bargaining Executive Session that is closed to the public during its regular City Council meeting of December 5, 2022 at 12:30 p.m.

447.605 Public meetings and records law; exemptions and compliance.—

- (1) All discussions between the chief executive officer of the public employer, or his or her representative, and the legislative body or the public employer relative to collective bargaining shall be closed and exempt from the provisions of s. 286.011.
- (2) The collective bargaining negotiations between a chief executive officer, or his or her representative, and a bargaining agent shall be in compliance with the provisions of s. 286.011.
- (3) All work products developed by the public employer in preparation for negotiations, and during negotiations, shall be confidential and exempt from the provisions of s. 119.07(1).

Persons attending the Executive Session Include: Mayor Teresa Heitmann, Vice-Mayor Terry Hutchison, Council Members: Ted Blankenship, Ray Christman, Mike McCabe, Paul Perry, Beth Petrunoff; City Manager Jay Boodheshwar, Human Resources Director Charlotte Loewel, Employee and Labor Relations Manager Russell Thomas, and City Employment Attorney Wayne Helsby.

This session is expected to last one hour. The purpose of the Executive Session is to discuss ongoing collective bargaining negotiations and long-term strategy of proactive labor relations supporting superior service delivery

The City Council can not vote on any matters during this Executive Session, labor contract ratification measure taken by the City Council must occur at a properly posed public meeting.