

City of Naples
Pay and Classification Plan
Effective October 1, 2017

<u>GRADE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MARKET</u>	<u>MAXIMUM</u>
16	1000	ACCOUNTANT	O	N	\$46,930	\$56,316	\$74,924
18	1005	ACCOUNTANT, SENIOR	N	E	\$57,023	\$62,725	\$85,163
14	1010	ACCOUNTING ASSOCIATE	N	N	\$43,879	\$52,655	\$70,053
9	1015	ACCOUNTING CLERK	A	N	\$36,250	\$43,500	\$57,874
22	1020	ACCOUNTING MANAGER	N	E	\$70,338	\$77,372	\$105,050
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$40,827	\$48,993	\$65,180
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$30,147	\$36,177	\$48,130
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$33,199	\$39,838	\$53,003
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$37,776	\$45,331	\$60,310
15	1050	AQUATIC SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
29	1055	ASSISTANT CITY MANAGER	N	E	\$108,619	\$119,481	\$156,628
7	1060	ASSISTANT DOCK MASTER	O	N	\$33,199	\$39,838	\$53,003
15	1065	ATHLETIC SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
11	1070	BEACH PATROL SPECIALIST	A	N	\$39,302	\$47,162	\$62,745
17	1400	BID AND GRANTS COORDINATOR	N	E	\$53,693	\$59,062	\$80,191
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$37,776	\$45,331	\$60,310
23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$73,667	\$81,033	\$110,020
16	1090	BUILDING INSPECTOR I	A	N	\$46,930	\$56,316	\$74,924
17	1095	BUILDING INSPECTOR II	A	N	\$53,693	\$59,062	\$80,191
18	1100	BUILDING INSPECTOR III	A	N	\$57,023	\$62,725	\$85,163
13	1106	BUSINESS ANALYST	N	N	\$42,354	\$50,824	\$67,617
18	1160	CITY ARBORIST/PROJECT MANAGER	N	E	\$57,023	\$62,725	\$85,163
22	1120	CODE & HARBOR MANAGER	N	E	\$70,338	\$77,372	\$105,050
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$40,827	\$48,993	\$65,180
17	1130	COLLECTIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1135	COMMUNICATIONS MANAGER	N	E	\$60,352	\$66,387	\$90,135
15	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$42,354	\$50,824	\$67,617
19	1146	COMPENSATION & BENEFITS MANAGER	N	E	\$60,352	\$66,387	\$90,135
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$63,680	\$70,048	\$95,105
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$42,354	\$50,824	\$67,617
18	1160	CONTRACT SERVICES MANAGER	O	E	\$57,023	\$62,725	\$85,163
11	1170	CREW LEADER III	A	N	\$39,302	\$47,162	\$62,745
13	1175	CRIME SCENE ANALYST	A	N	\$42,354	\$50,824	\$67,617
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$43,879	\$52,655	\$70,053
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$40,827	\$48,993	\$65,180
4	1190	CUSTODIAN	A	N	\$28,622	\$34,346	\$45,694
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$70,338	\$77,372	\$105,050
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$33,199	\$39,838	\$53,003
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$73,667	\$81,033	\$110,020
15	1210	DEPUTY CITY CLERK	N	E	\$45,405	\$54,486	\$72,490

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25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$81,989	\$90,188	\$118,228
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$81,989	\$90,188	\$118,228
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$81,989	\$90,188	\$118,228
28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$101,962	\$112,158	\$147,029
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$101,962	\$112,158	\$147,029
28	1245	DIRECTOR, FINANCE	N	E	\$101,962	\$112,158	\$147,029
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$101,962	\$112,158	\$147,029
28	1255	DIRECTOR, PLANNING	N	E	\$101,962	\$112,158	\$147,029
28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$101,962	\$112,158	\$147,029
28	1270	DIRECTOR, UTILITIES	N	E	\$101,962	\$112,158	\$147,029
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
5	1276	DOCKKEEPER	A	N	\$30,147	\$36,177	\$48,130
15	1286	ENGINEERING AIDE	N	N	\$45,405	\$54,486	\$72,490
25	1280	ENGINEERING MANAGER	N	E	\$81,989	\$90,188	\$118,228
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$57,023	\$62,725	\$85,163
8	1295	EQUIPMENT OPERATOR	A	N	\$34,724	\$41,670	\$55,438
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$40,827	\$48,993	\$65,180
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$37,776	\$45,331	\$60,310
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
16	1315	EXECUTIVE ASSISTANT	N	E	\$46,930	\$56,316	\$74,924
21	1324	FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$57,023	\$62,725	\$85,163
22	1330	FIRE BATTALION CHIEF	N	E	\$70,338	\$77,372	\$105,050
28	1335	FIRE CHIEF	N	E	\$101,962	\$112,158	\$147,029
25	1206	FIRE DEPUTY CHIEF	N	E	\$81,989	\$90,188	\$118,228
17	1350	FIRE INSPECTOR	A	N	\$53,693	\$59,062	\$80,191
21	1365	FIRE MARSHAL	N	E	\$67,009	\$73,710	\$100,078
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$57,023	\$62,725	\$85,163
17	1390	FLOODPLAIN COORDINATOR	N	E	\$53,693	\$59,062	\$80,191
22	1395	GIS MANAGER	N	E	\$70,338	\$77,372	\$105,050
10	1396	GIS SPECIALIST	N	N	\$37,776	\$45,331	\$60,310
16	1405	HUMAN RESOURCES GENERALIST	N	E	\$46,930	\$56,316	\$74,924
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
13	1416	INFORMATION SERVICES/RECORDS COORD	N	N	\$42,354	\$50,824	\$67,617
14	1420	INSTRUMENT TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
9	1425	INVENTORY CONTROL CLERK	A	N	\$36,250	\$43,500	\$57,874
11	1430	IRRIGATION TECHNICIAN	A	N	\$39,302	\$47,162	\$62,745
18	1435	LAB SUPERVISOR	O	E	\$57,023	\$62,725	\$85,163
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$39,302	\$47,162	\$62,745
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$30,147	\$36,177	\$48,130
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$33,199	\$39,838	\$53,003

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8	1460	LANDSCAPE TECHNICIAN III	A	N	\$34,724	\$41,670	\$55,438
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$39,302	\$47,162	\$62,745
13	1470	LEAD MECHANIC	A	N	\$42,354	\$50,824	\$67,617
11	1485	MECHANIC	A	N	\$39,302	\$47,162	\$62,745
7	1490	METER READER	A	N	\$33,199	\$39,838	\$53,003
9	1495	METER TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
25	1500	NATURAL RESOURCES MANAGER	N	E	\$81,989	\$90,188	\$118,228
16	1505	NETWORK SPECIALIST	N	N	\$46,930	\$56,316	\$74,924
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$57,023	\$62,725	\$85,163
19	1870	OFFICE MANAGER	N	E	\$60,352	\$66,387	\$90,135
18	1515	PARK MANAGER	O	E	\$57,023	\$62,725	\$85,163
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
9	1530	PARTS CONTROLLER	A	N	\$36,250	\$43,500	\$57,874
11	1541	PERMIT COORDINATOR	A	N	\$39,302	\$47,162	\$62,745
9	1540	PERMIT TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
16	1545	PLANNER I	N	N	\$46,930	\$56,316	\$74,924
19	1550	PLANNER II	N	E	\$60,352	\$66,387	\$90,135
21	1555	PLANNER, SENIOR	N	E	\$67,009	\$73,710	\$100,078
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$40,827	\$48,993	\$65,180
18	1560	PLANS EXAMINER	N	N	\$57,023	\$62,725	\$85,163
19	1565	PLANS REVIEW ENGINEER	N	E	\$60,352	\$66,387	\$90,135
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$36,250	\$43,500	\$57,874
11	1575	PLANT OPERATOR II	A	N	\$39,302	\$47,162	\$62,745
13	1580	PLANT OPERATOR III	A	N	\$42,354	\$50,824	\$67,617
14	1585	PLANT OPERATOR IV	A	N	\$43,879	\$52,655	\$70,053
24	1590	POLICE CAPTAIN	N	E	\$76,996	\$84,695	\$114,993
28	1595	POLICE CHIEF	N	E	\$101,962	\$112,158	\$147,029
22	1600	POLICE LIEUTENANT	N	E	\$70,338	\$77,372	\$105,050
14	1614	PROFESSIONAL STANDARDS COORDINATOR	N	N	\$43,879	\$52,655	\$70,053
18	1615	PROGRAMMER ANALYST	O	N	\$57,023	\$62,725	\$85,163
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$43,879	\$52,655	\$70,053
23	1620	PROJECT MANAGER	N	E	\$73,667	\$81,033	\$110,020
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$70,338	\$77,372	\$105,050
13	1630	PURCHASING COORDINATOR	N	N	\$42,354	\$50,824	\$67,617
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$60,352	\$66,387	\$90,135
5	1645	RECORDS CLERK	A	N	\$30,147	\$36,177	\$48,130
7	1650	RECORDS SPECIALIST	A	N	\$33,199	\$39,838	\$53,003
5	1655	RECREATION ASSISTANT	A	N	\$30,147	\$36,177	\$48,130
8	1660	RECREATION COORDINATOR	A	N	\$34,724	\$41,670	\$55,438
15	1665	RECREATION SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490

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15	1670	RECYCLING COORDINATOR	O	N	\$45,405	\$54,486	\$72,490
24	1675	RISK MANAGER	N	E	\$76,996	\$84,695	\$114,993
4	1680	SCHOOL CROSSING GUARD	A	N	\$28,622	\$34,346	\$45,694
15	1685	SERVICE COORDINATOR	O	E	\$45,405	\$54,486	\$72,490
4	1690	SERVICE WORKER I	A	N	\$28,622	\$34,346	\$45,694
5	1695	SERVICE WORKER II	A	N	\$30,147	\$36,177	\$48,130
7	1700	SERVICE WORKER III	A	N	\$33,199	\$39,838	\$53,003
11	1705	SIGNAL TECHNICIAN	A	N	\$39,302	\$47,162	\$62,745
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
17	1715	SOLID WASTE SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
11	1735	TELECOMMUNICATOR I	A	N	\$39,302	\$47,162	\$62,745
12	1740	TELECOMMUNICATOR II	A	N	\$40,827	\$48,993	\$65,180
17	1775	TENNIS SERVICES MANAGER	O	E	\$53,693	\$59,062	\$80,191
11	1780	TRADESWORKER	A	N	\$39,302	\$47,162	\$62,745
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
25	1790	TRAFFIC ENGINEER	N	E	\$81,989	\$90,188	\$118,228
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$60,352	\$66,387	\$90,135
13	1810	UTILITIES COORDINATOR	A	N	\$42,354	\$50,824	\$67,617
12	1815	UTILITIES INSPECTOR	A	N	\$40,827	\$48,993	\$65,180
11	1820	UTILITIES LOCATOR	A	N	\$39,302	\$47,162	\$62,745
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$37,776	\$45,331	\$60,310
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$43,879	\$52,655	\$70,053
7	1840	UTILITIES TECHNICIAN I	A	N	\$33,199	\$39,838	\$53,003
9	1845	UTILITIES TECHNICIAN II	A	N	\$36,250	\$43,500	\$57,874
11	1850	UTILITIES TECHNICIAN III	A	N	\$39,302	\$47,162	\$62,745
13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$42,354	\$50,824	\$67,617
10	1865	WAREHOUSE COORDINATOR	A	N	\$37,776	\$45,331	\$60,310
16	1561	ZONING PLANS EXAMINER	N	N	\$46,930	\$56,316	\$74,924

Group Code:

A – AFSCME
N – Non-Bargaining
O – GSAF/OPEIU

FLSA Code:

E – Exempt/Salaried
N – Non-Exempt/Hourly

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4	1190	CUSTODIAN	A	N	\$28,622	\$34,346	\$45,694
4	1680	SCHOOL CROSSING GUARD	A	N	\$28,622	\$34,346	\$45,694
4	1690	SERVICE WORKER I	A	N	\$28,622	\$34,346	\$45,694
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$30,147	\$36,177	\$48,130
5	1276	DOCKKEEPER	A	N	\$30,147	\$36,177	\$48,130
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$30,147	\$36,177	\$48,130
5	1645	RECORDS CLERK	A	N	\$30,147	\$36,177	\$48,130
5	1655	RECREATION ASSISTANT	A	N	\$30,147	\$36,177	\$48,130
5	1695	SERVICE WORKER II	A	N	\$30,147	\$36,177	\$48,130
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$33,199	\$39,838	\$53,003
7	1060	ASSISTANT DOCK MASTER	O	N	\$33,199	\$39,838	\$53,003
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$33,199	\$39,838	\$53,003
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$33,199	\$39,838	\$53,003
7	1490	METER READER	A	N	\$33,199	\$39,838	\$53,003
7	1650	RECORDS SPECIALIST	A	N	\$33,199	\$39,838	\$53,003
7	1700	SERVICE WORKER III	A	N	\$33,199	\$39,838	\$53,003
7	1840	UTILITIES TECHNICIAN I	A	N	\$33,199	\$39,838	\$53,003
8	1295	EQUIPMENT OPERATOR	A	N	\$34,724	\$41,670	\$55,438
8	1460	LANDSCAPE TECHNICIAN III	A	N	\$34,724	\$41,670	\$55,438
8	1660	RECREATION COORDINATOR	A	N	\$34,724	\$41,670	\$55,438
9	1015	ACCOUNTING CLERK	A	N	\$36,250	\$43,500	\$57,874
9	1425	INVENTORY CONTROL CLERK	A	N	\$36,250	\$43,500	\$57,874
9	1495	METER TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
9	1530	PARTS CONTROLLER	A	N	\$36,250	\$43,500	\$57,874
9	1540	PERMIT TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$36,250	\$43,500	\$57,874
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$36,250	\$43,500	\$57,874
9	1845	UTILITIES TECHNICIAN II	A	N	\$36,250	\$43,500	\$57,874
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$37,776	\$45,331	\$60,310
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$37,776	\$45,331	\$60,310
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$37,776	\$45,331	\$60,310
10	1396	GIS SPECIALIST	N	N	\$37,776	\$45,331	\$60,310
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$37,776	\$45,331	\$60,310
10	1865	WAREHOUSE COORDINATOR	A	N	\$37,776	\$45,331	\$60,310

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11	1070	BEACH PATROL SPECIALIST	A	N	\$39,302	\$47,162	\$62,745
11	1170	CREW LEADER III	A	N	\$39,302	\$47,162	\$62,745
11	1430	IRRIGATION TECHNICIAN	A	N	\$39,302	\$47,162	\$62,745
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$39,302	\$47,162	\$62,745
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$39,302	\$47,162	\$62,745
11	1485	MECHANIC	A	N	\$39,302	\$47,162	\$62,745
11	1541	PERMIT COORDINATOR	A	N	\$39,302	\$47,162	\$62,745
11	1575	PLANT OPERATOR II	A	N	\$39,302	\$47,162	\$62,745
11	1705	SIGNAL TECHNICIAN	A	N	\$39,302	\$47,162	\$62,745
11	1735	TELECOMMUNICATOR I	A	N	\$39,302	\$47,162	\$62,745
11	1780	TRADESWORKER	A	N	\$39,302	\$47,162	\$62,745
11	1820	UTILITIES LOCATOR	A	N	\$39,302	\$47,162	\$62,745
11	1850	UTILITIES TECHNICIAN III	A	N	\$39,302	\$47,162	\$62,745
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$40,827	\$48,993	\$65,180
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$40,827	\$48,993	\$65,180
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$40,827	\$48,993	\$65,180
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$40,827	\$48,993	\$65,180
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$40,827	\$48,993	\$65,180
12	1740	TELECOMMUNICATOR II	A	N	\$40,827	\$48,993	\$65,180
12	1815	UTILITIES INSPECTOR	A	N	\$40,827	\$48,993	\$65,180
13	1106	BUSINESS ANALYST	N	N	\$42,354	\$50,824	\$67,617
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$42,354	\$50,824	\$67,617
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$42,354	\$50,824	\$67,617
13	1175	CRIME SCENE ANALYST	A	N	\$42,354	\$50,824	\$67,617
13	1416	INFORMATION SERVICES/RECORDS COORD	N	N	\$42,354	\$50,824	\$67,617
13	1470	LEAD MECHANIC	A	N	\$42,354	\$50,824	\$67,617
13	1580	PLANT OPERATOR III	A	N	\$42,354	\$50,824	\$67,617
13	1630	PURCHASING COORDINATOR	N	N	\$42,354	\$50,824	\$67,617
13	1810	UTILITIES COORDINATOR	A	N	\$42,354	\$50,824	\$67,617
13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$42,354	\$50,824	\$67,617
14	1010	ACCOUNTING ASSOCIATE	N	N	\$43,879	\$52,655	\$70,053
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$43,879	\$52,655	\$70,053
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
14	1420	INSTRUMENT TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$43,879	\$52,655	\$70,053
14	1585	PLANT OPERATOR IV	A	N	\$43,879	\$52,655	\$70,053
14	1614	PROFESSIONAL STANDARDS COORDINATOR	N	N	\$43,879	\$52,655	\$70,053
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$43,879	\$52,655	\$70,053
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$43,879	\$52,655	\$70,053

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15	1050	AQUATIC SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
15	1065	ATHLETIC SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
15	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
15	1210	DEPUTY CITY CLERK	N	E	\$45,405	\$54,486	\$72,490
15	1286	ENGINEERING AIDE	N	N	\$45,405	\$54,486	\$72,490
15	1665	RECREATION SUPERVISOR	O	N	\$45,405	\$54,486	\$72,490
15	1670	RECYCLING COORDINATOR	O	N	\$45,405	\$54,486	\$72,490
15	1685	SERVICE COORDINATOR	O	E	\$45,405	\$54,486	\$72,490
16	1000	ACCOUNTANT	O	N	\$46,930	\$56,316	\$74,924
16	1090	BUILDING INSPECTOR I	A	N	\$46,930	\$56,316	\$74,924
16	1315	EXECUTIVE ASSISTANT	N	E	\$46,930	\$56,316	\$74,924
16	1405	HUMAN RESOURCES GENERALIST	N	E	\$46,930	\$56,316	\$74,924
16	1505	NETWORK SPECIALIST	N	N	\$46,930	\$56,316	\$74,924
16	1545	PLANNER I	N	N	\$46,930	\$56,316	\$74,924
16	1561	ZONING PLANS EXAMINER	N	N	\$46,930	\$56,316	\$74,924
17	1400	BID AND GRANTS COORDINATOR	N	E	\$53,693	\$59,062	\$80,191
17	1095	BUILDING INSPECTOR II	A	N	\$53,693	\$59,062	\$80,191
17	1130	COLLECTIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1350	FIRE INSPECTOR	A	N	\$53,693	\$59,062	\$80,191
17	1390	FLOODPLAIN COORDINATOR	N	E	\$53,693	\$59,062	\$80,191
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1715	SOLID WASTE SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1775	TENNIS SERVICES MANAGER	O	E	\$53,693	\$59,062	\$80,191
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$53,693	\$59,062	\$80,191
18	1005	ACCOUNTANT, SENIOR	N	E	\$57,023	\$62,725	\$85,163
18	1100	BUILDING INSPECTOR III	A	N	\$57,023	\$62,725	\$85,163
18	1160	CITY ARBORIST/PROJECT MANAGER	N	E	\$57,023	\$62,725	\$85,163
18	1160	CONTRACT SERVICES MANAGER	O	E	\$57,023	\$62,725	\$85,163
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$57,023	\$62,725	\$85,163
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$57,023	\$62,725	\$85,163
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$57,023	\$62,725	\$85,163
18	1435	LAB SUPERVISOR	O	E	\$57,023	\$62,725	\$85,163
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$57,023	\$62,725	\$85,163
18	1515	PARK MANAGER	O	E	\$57,023	\$62,725	\$85,163
18	1560	PLANS EXAMINER	N	N	\$57,023	\$62,725	\$85,163
18	1615	PROGRAMMER ANALYST	O	N	\$57,023	\$62,725	\$85,163

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19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1135	COMMUNICATIONS MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1146	COMPENSATION & BENEFITS MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1870	OFFICE MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1550	PLANNER II	N	E	\$60,352	\$66,387	\$90,135
19	1565	PLANS REVIEW ENGINEER	N	E	\$60,352	\$66,387	\$90,135
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$60,352	\$66,387	\$90,135
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$60,352	\$66,387	\$90,135
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$63,680	\$70,048	\$95,105
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
21	1324	FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
21	1365	FIRE MARSHAL	N	E	\$67,009	\$73,710	\$100,078
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
21	1555	PLANNER, SENIOR	N	E	\$67,009	\$73,710	\$100,078
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$67,009	\$73,710	\$100,078
22	1020	ACCOUNTING MANAGER	N	E	\$70,338	\$77,372	\$105,050
22	1120	CODE & HARBOR MANAGER	N	E	\$70,338	\$77,372	\$105,050
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$70,338	\$77,372	\$105,050
22	1330	FIRE BATTALION CHIEF	N	E	\$70,338	\$77,372	\$105,050
22	1395	GIS MANAGER	N	E	\$70,338	\$77,372	\$105,050
22	1600	POLICE LIEUTENANT	N	E	\$70,338	\$77,372	\$105,050
22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$70,338	\$77,372	\$105,050
23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$73,667	\$81,033	\$110,020
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$73,667	\$81,033	\$110,020
23	1620	PROJECT MANAGER	N	E	\$73,667	\$81,033	\$110,020
24	1590	POLICE CAPTAIN	N	E	\$76,996	\$84,695	\$114,993
24	1675	RISK MANAGER	N	E	\$76,996	\$84,695	\$114,993
25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$81,989	\$90,188	\$118,228
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$81,989	\$90,188	\$118,228
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$81,989	\$90,188	\$118,228
25	1280	ENGINEERING MANAGER	N	E	\$81,989	\$90,188	\$118,228
25	1206	FIRE DEPUTY CHIEF	N	E	\$81,989	\$90,188	\$118,228
25	1500	NATURAL RESOURCES MANAGER	N	E	\$81,989	\$90,188	\$118,228
25	1790	TRAFFIC ENGINEER	N	E	\$81,989	\$90,188	\$118,228

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28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$101,962	\$112,158	\$147,029
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$101,962	\$112,158	\$147,029
28	1245	DIRECTOR, FINANCE	N	E	\$101,962	\$112,158	\$147,029
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$101,962	\$112,158	\$147,029
28	1255	DIRECTOR, PLANNING	N	E	\$101,962	\$112,158	\$147,029
28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$101,962	\$112,158	\$147,029
28	1270	DIRECTOR, UTILITIES	N	E	\$101,962	\$112,158	\$147,029
28	1335	FIRE CHIEF	N	E	\$101,962	\$112,158	\$147,029
28	1595	POLICE CHIEF	N	E	\$101,962	\$112,158	\$147,029
29	1055	ASSISTANT CITY MANAGER	N	E	\$108,619	\$119,481	\$156,628

Group Code:

A – AFSCME

N – Non-Bargaining

O – GSAF/OPEIU

FLSA Code:

E – Exempt/Salaried

N – Non-Exempt/Hourly

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POLICE	1605	POLICE OFFICER	P	N	\$50,584	\$75,914
	1610	POLICE SERGEANT	PS	N	\$68,815	\$89,574
FIRE	1380	FIREFIGHTER	F	N	\$41,978	\$69,773
	1385	FIREFIGHTER/PARAMEDIC	F	N	\$48,478	\$76,273
	1340	FIRE DRIVER ENGINEER	F	N	\$47,602	\$74,540
	1345	FIRE DRIVER ENGINEER/PARAMEDIC	F	N	\$54,102	\$81,040
	1355	FIRE LIEUTENANT	F	N	\$57,151	\$88,307
	1360	FIRE LIEUTENANT/PARAMEDIC	F	N	\$63,651	\$94,807